

Curriculum Vitae

Prof. Dr. Gundula Zoch

Current Position

Professor of Sociology for Social Inequalities

University of Oldenburg
Institute for Social Sciences
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Germany
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RESEARCH INTERESTS

Life Course Research; Social Inequalities in Employment, Education and the Family; Social & Family Policies; Gender Role Attitudes and Political Attitudes; Quantitative Research Methods

ACADEMIC POSITIONS

- since 09/2021 **Assistant Professor of Sociology for Social Inequalities**
University of Oldenburg
- since 09/2021 **Research Affiliate**
LifBi - Leibniz Institute for Educational Trajectories, Bamberg
- 2018 – 2021 **Postdoctoral Researcher**
LifBi - Leibniz Institute for Educational Trajectories, Bamberg
Department of Educational Decisions and Processes, Migration, Returns to Education
- 2018 –21 **Postdoc**, Group of the Head of the Department 2 (Prof. Dr. C. Kleinert)
2019 **Head of Research Unit ‘Returns to Education’** in the National Educational
Panel Study (leave replacement)
- 2014 – 2021 **Research Associate and Lecturer**
University of Bamberg
- 2018 –21 Lecturer, BA & MA Sociology
2016 –17 Lecturer, Chair of Sociology 1 (Prof. Dr. S. Buchholz)
2014 –17 Doctoral Researcher, Bamberg Graduate School of Social Sciences (BAGSS)
- 2014 **Research Associate**
German Institute for Economic Research (DIW Berlin), Department of Education and
Family, Berlin | Project ‘K2ID – Early childhood education and care quality in the SOEP’ (PI
Prof. C.K. Spieß/Prof. P. Schober)
- 2013 **Research Assistant**
University of Leipzig, Institute for Empirical Research in Economics (Prof. Dr. B. Süßmuth)
- 2007 – 2013 **Student & Teaching Assistant**
University of Leipzig, Institute for Sociology (Prof. Dr. G. Vobruba / Prof. Dr. K. Kurz) and
Institute for Economic Policy (Prof. Dr. G. Schnabl)

APPOINTMENT PROCEDURES

- 2020/21 **W1 professorship “Sociology of Social Inequalities”**, University of Oldenburg, accepted
- 2021 **W1 professorship “Sociology, Empirical Methods in Vocational Education and Training”**, University of Cologne (2nd place)

EDUCATION

- 2018 **Ph.D. in Sociology** (Dr. rer. pol., summa cum laude), University of Bamberg
- 2014 – 2017 **Ph.D. Candidate in Sociology**, Bamberg Graduate School of Social Sciences
- 2011 – 2014 **M.Sc. in Economics** (Focus on Applied Econometrics), University of Leipzig
- 2005 – 2011 **Diploma in Sociology** (Graduation with distinction), University of Leipzig and University of East London, UK

PUBLICATIONS

Peer Reviewed Publications

- Zoch, G.** 2021. Thirty Years after the Fall of the Berlin Wall – Do East and West Germans Still Differ in Their Attitudes to Female Employment and the Division of Housework? *European Sociological Review*, Online First, 1–20. doi: [10.1093/esr/jcab002](https://doi.org/10.1093/esr/jcab002)
- Zoch, G.**, Bächmann, A.-C. and Vicari, B. Who Cares When Care Closes? 2021. Care-arrangements and Parental Working Conditions during the COVID-19 Pandemic in Germany. *European Societies*, 23:sup1, 576–588. doi: [10.1080/14616696.2020.1832700](https://doi.org/10.1080/14616696.2020.1832700)
- Zoch, G.** 2020. Gender-of-interviewer Effects in Self-reported Gender Ideologies – Evidence Based on Interviewer Change in a Panel Survey. *International Journal of Public Opinion Research*, Online first, 1–12. doi: [10.1093/ijpor/edaa017](https://doi.org/10.1093/ijpor/edaa017)
- Zoch, G.** 2020. Public Childcare Provision and the Employment Participation of East and West German Mothers with Different Educational Backgrounds. *Journal of European Social Policy*, 30(3), 370–385. doi: [10.1177/0958928719892843](https://doi.org/10.1177/0958928719892843)
- Schober, P. S. and **Zoch, G.** 2019. Change in the Gender Division of Domestic Work after Mothers or Fathers Took Leave: Exploring Alternative Explanations. *European Societies*, 21(1), 158–180. doi: [10.1080/14616696.2018.1465989](https://doi.org/10.1080/14616696.2018.1465989)
- Zoch, G.** and Schober, P. S. 2019. Public Child-Care Expansion and Changing Gender Ideologies of Parents in Germany. *Journal of Marriage and Family*, 80(4), 1020–1039. doi: [10.1111/jomf.12486](https://doi.org/10.1111/jomf.12486)
- Zoch, G.** and Hondralis, I. 2017 The Expansion of Low-Cost, State-Subsidized Childcare Availability and Mothers' Return-to-work Behaviour in East and West Germany. *European Sociological Review*, 33(5), 693–707. doi: [10.1093/esr/jcx068](https://doi.org/10.1093/esr/jcx068)

Books, Chapters and Reports

- Zoch, G.**, Bächmann, A.-C. and Vicari, B. 2021. Gender Differences in Reduced Well-being during the COVID-19 Pandemic – the Role of Working Conditions. *IAB Discussion Paper*, 4/2021, 1–45. <http://doku.iab.de/discussionpapers/2021/dp0421.pdf>
- Ehlert, M., Kleinert, C., Vicari, B. and **Zoch, G.** 2021. Digitales selbstgesteuertes Lernen Erwerbstätiger in der Corona-Krise – Analysen auf Basis der NEPS-Startkohorte 6. *LifBi Working Paper*, 94, 1–25. doi: [10.5157/LifBi:WP94:1.0](https://doi.org/10.5157/LifBi:WP94:1.0)

Zoch, G. 2020. Familie und Beruf. In Kiess, J. (ed), *Sachsen in Arbeit. Trends und Analysen der sächsischen Arbeitswelt*. Leipzig: edition überland, pp. 103–114.

Zoch, G., Bächmann, A.-C. and Vicari, B. 2020. Care-arrangements and parental well-being during the COVID-19 pandemic in Germany. *LifBi Working Paper*, 91, 1–44. doi: [10.5157/LifBi:WP91:2.0](https://doi.org/10.5157/LifBi:WP91:2.0)

Kleinert, C., Bächmann, A.-C. and **Zoch, G.** 2020. Schützt Bildung vor Erwerbsrisiken in der Corona-Krise? Analysen auf Basis der NEPS-Startkohorten 2, 4, 5 und 6. *LifBi Working Paper*, 89, 1–30. doi: [10.5157/NEPS:WP89:1.0](https://doi.org/10.5157/NEPS:WP89:1.0)

Zoch, G. 2018. *Expanding Public Childcare Services for Under-threes. An Empirical Investigation of Maternal Employment and Gender Ideologies in East and West Germany*. Bamberg: opus.

Schober, P. S. and **Zoch, G.** 2017. Change in the Gender Division of Domestic Work after Mummy or Daddy Took Leave: An Examination of Alternative Explanations. *SOEPpapers*, 803, 1–39.

Schober, P. S., Spieß, K. C., Stahl, J., **Zoch, G.** and Camehl, G.F. 2017. The Early Childhood Education and Care Quality in the Socio-Economic Panel (SOEP-ECEC Quality) Study – K²ID-SOEP Data. *DIW Data Documentation*, 91, 1–54.

Public Science & Dissemination

Kleinert, C., Vicari, B., **Zoch, G.** and Ehlert, M. 2021. Digitale Weiterbildung erfährt durch Corona einen Schub – doch nicht alle profitieren gleichermaßen. *NEPS Corona & Bildung*, 7, 1–7. <https://doi.org/10.5157/NEPS:Bericht:Corona:07:1.0>

Zoch, G. 2021. 30 Jahre nach dem Mauerfall – Unterscheiden sich Ost- und Westdeutsche noch immer in ihren Rollenbildern? *LifBi Forschung Kompakt Bericht*, 1, 1–4. doi: [10.5157/LifBi:Bericht:01:Rollenbilder:1.0](https://doi.org/10.5157/LifBi:Bericht:01:Rollenbilder:1.0)

Zoch, G., Bächmann, A.-C. and Vicari, B. 2020. Kinderbetreuung in der Corona-Krise: Wer betreut, wenn Schulen und Kitas schließen? Wie der berufliche Alltag von erwerbstätigen Eltern die Kinderbetreuung während des Lockdowns beeinflusst hat. *NEPS Corona & Bildung*, 3, 1–9. doi: [10.5157/NEPS:Bericht:Corona:03:1.0](https://doi.org/10.5157/NEPS:Bericht:Corona:03:1.0)

Kleinert, C., Bächmann, A.-C. and **Zoch, G.** 2020. Erwerbsleben in der Corona-Krise: Welche Rolle spielen Bildungsunterschiede? Analysen auf Basis der NEPS-Startkohorten 2, 4, 5 und 6. *NEPS Corona & Bildung*, 2, 1–6. doi: [10.5157/NEPS:Bericht:Corona:02:1.0](https://doi.org/10.5157/NEPS:Bericht:Corona:02:1.0)

Zoch, G. 2020. Familie und Beruf. In Kiess, J. (ed), *Arbeit in Sachsen. Trends und Analysen der sächsischen Arbeitswelt*. Sonderausgabe für die Sächsische Landeszentrale für politische Bildung. Dresden/Leipzig: Sächsische Landeszentrale für politische Bildung/edition überland, pp. 103–114. Online: <https://www.slpb.de/buch/arbeit-in-sachsen>

Zoch, G. 2019. *Frag Leibniz: Wo gehen die Klügsten hin? Forschung oder Wirtschaft?* Online: https://frag-leibniz.de/frag_categories/bildung/ [29.02.2020]

Schober, P. S. and **Zoch, G.** 2015. Kürzere Elternzeit von Müttern: gleichmäßigere Aufteilung der Familienarbeit? *DIW Wochenbericht*, 50, 1190–1196.

PRESENTATIONS

Invited Talks

The Covid-19 Pandemic and Its Effects. Talk and Panel Discussion at the Anniversary BAGSS Conference, University of Bamberg, September 2021

Penalties or Premiums? – The Role of Parenthood in Explaining Inequalities in Job-related Training? Brown Bag Seminars. CSIS | Center for Social Inequality Studies at the University of Trento, April 2021

"Alle(s) digital?!-Statusupdate aus Arbeits- und Unialltag". Panel Discussion, Museum for Communication Frankfurt, April 2021

Family formation and gender inequalities in the participation in further training. Learning and Work Seminar. ROA | Maastricht University, Maastricht, November 2020

Gender ideologies in East and West Germany: Do younger cohorts still differ? WZB Berlin Social Science Center, Joint Colloquium of the National Educational Panel Group and the Research Unit Skill Formation and Labour Markets, Berlin, November 2019

How employment promoting family policies support work-care arrangements. Annual Workshop of the German Academic Scholarship Foundation [Studienstiftung des deutschen Volkes], Leysin, August 2018

Mothers' return-to-work behaviour in East and West Germany. An Analysis of the Stepwise Childcare Expansion between 2007 and 2014. Federal Institute for Population Research, Wiesbaden, April 2017

Verhandlung am Wickeltisch? – Der Einfluss der Elternzeit auf die partnerschaftliche Arbeitsteilung. Mentoring-Programm für Frauen in Wissenschaft und Forschung, University of Stuttgart, July 2016

Partnerschaftliche Arbeitsteilung – neue Modelle in Familie und Arbeitswelt? Hohenheimer Tage der Familienpolitik 2015: Familienleitbilder und Familienrealitäten in Deutschland. Tagung der Familienforschung Baden-Württemberg im Statistischen Landesamt und der Katholischen Akademie der Diözese Rottenburg-Stuttgart, October 2015

Selected Conferences and Workshop Presentations

(since 2016, +cancelled due to Covid-19)

Conference of the German Sociological Association (2020/2016); Section "Social Stratification and Inequality" of the German Sociological Association (2021); Section "Family Sociology" of the German Sociological Association (2021/2020/2018); ECSR (2021/2020+/2019/2018/2017); ESA RN 13 (2016); ESS (2019); ESPAnet (2018/2017/2016); ESRA (2019); IAB Conference (2020); ISA World Congress (2016); ISA RC28 (2021/2020+/2019/2016); LERN Annual Meeting (2021); NEPS User Conference (2020/2018); pairfam User Conference (2017); SLLS (2016); SOEP User Conference (2016)

RESEARCH GRANTS AND EXTERNAL FUNDING

2021	Data Collection – NEPS-Call for Modules 2020 Survey of conspiracy mentality and political deprivation in NEPS; approx. 16,500 respondents (NEPS-SC 3, 4, 6 & 8) (with J. Kiess, Else-Frenkel-Brunswik-Institut University of Leipzig)
2020/21	Project 'Effects of employment insecurity & job loss on children's development' Leibniz Education Research Network (LERN), 18,200 € (with C. Frodermann, IAB, and M. Huebener, DIW Berlin)
2020	Postdoctoral Fellowship Cluster of Excellence 'The Politics of Inequality' at the University of Konstanz, approx. 63,000€ (+ declined due to Covid-19)
2019	Workshop Funding 'Innovations in the Measurement of Gender Role Attitudes', Bamberg Graduate School of Social Sciences, ca. 4,000 € (with L. Ehrtmann, LifBi)
2017	Workshop Funding 'The Role of Attitudes and Information in the Process of Political Decision-Making and Policy Use', Bamberg Graduate School of Social Sciences, ca. 6,000 € (with I. Winnwa)
2014 – 2017	Doctoral Fellowship Bamberg Graduate School of Social Sciences, ca. 107,000 €, funded under the German Excellence Initiative (GSC1024)

2008 – 2009 **Erasmus Grant**, University of East London, London, UK

AWARDS, MENTORING FELLOWSHIPS & VISITING POSITIONS

2020/2021 Mentee in the **Leibniz Mentoring Programme** for highly qualified female post-doctorate researchers, Leibniz Association

2020 **Bettina-Paetzold Teaching Award** (€ 500), University of Bamberg

2019 **Visiting researcher – Berlin Social Science Center (WZB)**, Research groups ‘National Education Panel Study’ (Prof. Dr. Heike Solga) and ‘Work and Care’ (Prof. Lena Hipp, Ph.D) (2 months)

2019 **3rd place in 2018 European Consortium for Sociological Research (ECSR) PhD prize**, ECSR Conference, Lausanne, Switzerland

2019 Nominated for the Academy for Sociology best **PhD Thesis Award 2019**

2019 + 2017 Nominated for the **Bettina-Paetzold Teaching Award**, University of Bamberg

2017 Price for the **Best Conference Presentation** (€ 400), pairfam User Conference, Bremen, Germany (with Prof. P. Schober, Ph.D.)

2016 **Visiting researcher – German Institute for Economic Research (DIW Berlin)**
SOEP in residence program by the German Socio-Economic Panel (1 month)

2017 + 2015 **Visiting researcher – German Family Panel pairfam**
Residence program for on-site data analyses, TU Chemnitz (1 month each)

2014 – 2016 Female Research Network (**FeRNet**) **Mentoring Fellowship**, University of Bamberg

07/2016 Price for the **Best Conference Presentation** (€ 250), ESA RN13 Interim Meeting, Bristol, United Kingdom (with Prof. P. Schober, Ph.D.)

TEACHING EXPERIENCE AND SUPERVISION

University of Bamberg

(Rating system: 1 excellent – 5 poor)

WS 2020/21 **Empirical Analyses of Inequalities in East and West Germany with pairfam**
MA Seminar (2 SWS, in English, evaluated 1,4)

SS 2020 **Inequalities in Social Policy Use**
MA Seminar (2 SWS, in English, evaluated 1,5)

SS 2019 **Early Childhood Education and Care**
MA Seminar (2 SWS, in English, evaluated 1.4)

WS 2018/19 **Gender Culture and Gender Ideologies**
MA Seminar (2 SWS, in English, evaluated 1.5)

SS 2018 **Employment-oriented Family Policy**
MA Seminar (2 SWS, in English, evaluated 1.6)

SS 2017 **Employment-oriented Family Policy**
MA Seminar (2 SWS, in English, evaluated 1.3)

WS 2016/17 **Gender Role Attitudes over the Life-course**
MA Seminar (2 SWS, in English, evaluated 1.7)

SS 2016 **Familienpolitik im (internationalen) Vergleich**
MA Seminar (2 SWS, in German, evaluated 1.2)

- WS 2015/16 **Einführung in die Sozial- und Familienpolitik**
BA Seminar (2 SWS, in German, not evaluated)
- MA-Theses: 2021 Division of Labor and Relationship Satisfaction
2019 Paid work and childcare during the course of parenthood
2019 Jobunsicherheit und psychisches Wohlbefinden
2018 Veränderung von Geschlechterrollen-Einstellungen
2017 Kinderbetreuung und Müttererwerbstätigkeit

Leibniz Institute for Educational Trajectories / Bamberg Graduate School of Social Sciences
(Rating system: 1 excellent – 5 poor)

Workshops

- SS 2019 **Introduction to Stata II**
PhD/ MA workshop (14h, in English, evaluated 1.4)
- SS 2019 **Introduction to Stata I**
PhD/ MA workshop (14h, in English, evaluated 1.8)
- WS 2018/19 **Introduction to Stata I**
PhD/ MA workshop (14h, in English, evaluated 1.4)

Support of Doctoral Students

- WS 2018 – SS 21 **PhD Office hours**
biweekly, with A.-K. Bächmann and M. Zielonka
- WS 2019 – SS 20 **Paper Colloquium**
monthly, with T. Baier and M. Zielonka

University of Leipzig

- WS 2013/14 **Advanced Econometrics – Stata Tutorial**
MA Seminar (1 SWS, in English)
- SS 2013 & 2012 **Einführung in die Wirtschaftspolitik**
BA Seminar (1 SWS, in German)
- WS 2012/13
2011/12 **Einführung in die Soziologie der sozialen Sicherheit**
BA / MA Seminar (1 SWS, in German)
- WS 2010/11
2009/10 **Einführung in die Soziologie der Sozialpolitik**
BA / MA Seminar (2 SWS, in German)
- WS 2007/08 **Einführung in die Sozialstrukturanalyse**
BA Seminar (2 SWS, in German)

FURTHER TRAINING

Methods and Data

- 2020 **Survey Sampling and Weighting** (S. Kühne & J. Jacobsen, 5 days), GESIS Summerschool
- 2018 **Quantile-type Models for Longitudinal Data** (N. Tzavidis et al., 2 days), BAGSS
Decomposition Methods in the Social Sciences (B. Jann, 2 days), BAGSS
- 2017 **Vignette Methods** (M. Østergaard Møller, 2 days), ECPR Winter School
Python Programming for Social Sciences-Collecting, Analysing and Presenting Social Media Data (H. Döring, 5 days), ECPR Winter School
- 2016 **Methods of Modern Causal Analysis** (M. Gebel, 5 days), ECPR Winter School

- Survival and Event History Analysis using Stata** (G. Blossfeld & M. Zielonka, 2 days), LifBi & BAGSS
- Tips & Tricks for Advanced Stata Users** (D. Bela, 1 day), LifBi & BAGSS
- 2015 **Multilevel Modeling using Stata & R** (C. Spörlein, 2 days), BAGSS
- Weighting techniques** (H.W. Steinhauer, 2 days), ECPR Winterschool
- Interpreting Binary Logistic Regression Models** (M. Wagner, 5 days), ECPR Winterschool
- 2014 **Multiple Imputation** (C. Aßmann und J. P. Heisig, 3 days), BAGSS

Academic Teaching

- 2021 **Promoting learning competence within the framework of one's own teaching** (N. Bach, 1/2 day), FBZHL/University of Bamberg
- 2020 **Legal Aspects of Academic Teaching (during Corona)** (I. Striepling, 1 day), FBZHL/University of Bamberg
- 2014 – 2017 **Academic Teaching Training Program** (108 hours), FBZHL/University of Bamberg

Research Management

- 2020 **Third Party Funding** (D. Kirchberg, 1 day), University of Bamberg
- 2019 **Writing for a broad audience** (P. Stoop, 1 day), LifBi
- 2018 **Leibniz-Kolleg for Young Researchers** (3 days), Leibniz Association
- 2017 **Project Applications** (I. Löhrmann, 2 days), University of Bamberg
- 2015 **Academic Writing** (2 days), University of Bamberg
- Networking for Academics** (1 day), University of Bamberg
- 2014 **Time and Project Management** (2 days), University of Bamberg

SERVICE TO THE PROFESSION

Academic Self-Administration and Mentoring

- 2018 – 2021 **Working Group Coordinator** for the Leibniz Postdoc Network, Working Group 2 'Leibniz Postdoc Survey' (with T. Heck/J. Breuer)
- 2018 – 2021 **Mentor** for the PhD Mentoring Program, Leibniz Institute for Educational Trajectories
- 2019 – 2020 **Mentor** for the Mentoring and Information Program for the Active Participation of Impaired Female Students and Postgraduates at the University of Bamberg (MIT)
- 2016 – 2017 **Elected PhD Student Representative**, BAGSS, University of Bamberg
- 2007 – 2010 **Elected Student Representative**, Department of Sociology, University of Leipzig

Conference Panel, Workshop, and Conference Organisation

- 2021 **Discussant** – Session 'Family & Work: Family Policy and Mothers' Employment' (organised by Jennifer Hook) at the Virtual Annual Meeting of the Population Association of America (PAA), Mai, digital/United States
- 2020 **Spring meeting** of the two sections 'Social Inequality & Stratification Research' and 'Education & Parenting' of the German Sociological Association, March 19-20, LifBi, Bamberg, *postponed to 11/2020 due to Covid-19
- 2019 **Interdisciplinary Workshop** 'Ostdeutsche Krisenerfahrungen und ihre Folgen', November 7-8 2019, Georg-August University Göttingen & LifBi, Göttingen

- 2019 'Innovations in the measurement of gender role attitudes', **8th Conference of the European Survey Research Association**, two, July 15-19 2019, Zagreb, Croatia
- 2019 **Interdisciplinary Workshop** 'Innovations in the Measurement of Gender Role Attitudes', March 28-29 2019, LfBi & University of Bamberg
- 2017 **Interdisciplinary Workshop** 'What People know and think: The Role of Attitudes and Information in the Process of Political Decision-Making and Policy Use', March 16-17 2017, University of Bamberg
- 2015 **International PhD Conference** 'Second Annual BAGSS Conference - Inequalities', September 29-30 2015, University of Bamberg

Ad-hoc Reviews

Acta Sociologica; Advances in Life Course Research; American Journal of Sociology; European Journal of Population; European Sociological Review; Empirical Research in Vocational Education and Training; Families, Relationships and Societies; International Journal of Public Opinion Research; International Review of Applied Economics; Journal of European Social Policy; Journal of Family Research; Journal of Marriage and Family; Journal of Public Policy; Kölner Zeitschrift für Soziologie und Sozialpsychologie; Labour, Nature Human Behaviour; Social Forces; Social Science Research; Work and Occupations

Reference: <https://publons.com/researcher/4153014/gundula-zoch/>

Memberships

German Sociological Association (since 2010); Group for Family Sociology (since 2014), Group Social Inequality & Stratification Research (since 2019); ISA-RC28 Social Stratification (since 2016); Academy for Sociology (since 2019)

MEDIA COVERAGE

FAZ (05/2021); Forschung und Lehre (05/2021); BR (03/2021); Deutschlandfunk Kultur (01/2021); Zeit Online (10/2020), Tagesschau.de (10/2020), Spiegel Online (10/2020), Süddeutsche Zeitung (10/2020), BR.de (10/2020), Stuttgarter Nachrichten (10/2020), Stuttgarter Zeitung (10/2020), Quer/BR Fernsehen (10/2020), Aachener Zeitung (10/2020), Frankfurter Allgemeine Zeitung (7/2019), Stuttgarter Nachrichten (10/2016), Stuttgarter Zeitung (10/2016)

Online Examples

Süddeutsche Zeitung. 'Mütter schulterten in der Corona-Krise die Hauptlast' [*Mothers shouldered the main burden in the corona crisis*], October 14 2020, Print & Online:

<https://www.sueddeutsche.de/politik/eltern-muetter-corona-krise-kinderbetreuung-homeschooling-1.5064890>

Die ZEIT. 'Die 100 wichtigsten jungen Ostdeutschen - Wer sind die Menschen bis 40, von denen wir noch hören werden?' [*The 100 most important young East Germans - Who are the people up to 40 of whom we will still hear?*], November 7 2019 (Nr. 46/2019), Online: <https://www.zeit.de/2019/46/ostdeutschland-junge-menschen-herkunft-wiedervereinigung-jubilaum#66-gundula-zoch>

Frankfurter Allgemeine Zeitung. Fazit – das Wirtschaftsblog. 'Papa macht Baypause' [*Daddy takes parental leave*], July 19 2019, Online: <https://blogs.faz.net/fazit/2019/07/19/papa-macht-baypause-10919/>

Stuttgarter Nachrichten and Stuttgarter Zeitung. 'Elterngeld: Väter im Land profitieren' [*paternal leave – fathers in Germany benefit*], October 6 2016, Online: <https://www.stuttgarter-nachrichten.de/inhalt.elternzeit-elterngeld-vaeter-im-land-profitieren.114d5c5c-a80b-4093-89de-2f0c2ab0f2bf.html>

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