

TRACKING PROGRESS ON

## THE PATH TOWARDS **GENDER EQUALITY** IN RESEARCH AND INNOVATION (R&I)



## SHE

SHE FIGURES present data on the European Commission's gender equality priorities in the field of research and innovation policy.





## **Women** are close to reaching gender parity among doctoral graduates...



of doctoral graduates in EU 27 (2018, Eurostat)

...but are still under-represented in technical professions.



Women represent 749%

among self-employed professionals in Science and Engineering (S&E) and Information & Communication Technologies (ICT) (2018, Eurostat)

In addition, more women work under precarious contracts than their male counterparts.





## Women are

under-represented at the highest level in academia...

Overall, women account for

Representation of women by academic grade (higher education sector)

QQQddddddd 26.2%

QQQQQQQQQQQQ 47.1%

(2018, DG R&I Women in Science database)



and in decision-making positions.

of heads of higher education institutions are women

(2019, DG R&I Women in Science database)



Women are less successful than men in accessing research funding...

(2019, DG R&I Women in Science database)



inventorships (2015-2018, based on European patent applications)

under-represented among inventors.

... and are significantly

**The 2020 European Research Area Communication** renewed the EU's commitment to gender equality in R&I. Horizon Europe (2021 – 2027) has gender equality as a crosscutting priority and will play a key role in ensuring structural change towards gender equality in research and innovation.



**MORE INFO** 

- Gender equality in research and innovation
- **Gender equality plans in Horizon Europe**
- **Gendered Innovations: How Inclusive Analysis Contributes to Research and Innovation**

@EUScienceInnov #GenderEquality #UnionOfEquality

#EUResearchArea