The School VI of Medicine and Health Sciences comprises the fields of human medicine, medical physics and acoustics, neurosciences, psychology and health services research. Together with the four regional hospitals, School VI forms the University Medicine Oldenburg. Furthermore, the university cooperates closely with the University Medicine of the University of Groningen.

In the division for [name of organisation unit] of the Department of [name of department] there is a vacancy for a

Research Associate/PhD (m/f/d)

(E13 TV-L, [working hours]%)

to be filled as of (or as soon as **possible**) for a limited period of 3 years[[1]](#endnote-1). There is the possibility of personal scientific qualification [doctorate/post-doctoral thesis][[2]](#endnote-2). The position is suitable for part-time work[[3]](#endnote-3).

[Description of the department/university clinic or project/division]

Tasks include:

* Collaboration in teaching (X LVS)
* Research with close links to the research priorities of the working group
* ….

Required qualifications[[4]](#endnote-4):

* Completed scientific university studies (Diploma (Uni)/ Master) in the field of...
* Experience/Knowledge
* Competences
* …..

Preferred qualifications[[5]](#endnote-5):

* Experience/Knowledge
* Competences
* ….

We offer[[6]](#endnote-6):

* Payment in accordance with collective bargaining law (special annual payment, public service pension scheme, asset-related benefits) incl. 30 days annual leave
* Support and guidance during your onboarding phase
* A family-friendly environment with flexible working hours (flexitime) and the possibility of pro-rata mobile work
* Benefits from the university's health promotion programme
* An extensive and free further education programme as well as programmes geared toward the promotion of early career researchers (<https://uol.de/medizin/nachwuchs>)

The University of Oldenburg aims to increase the proportion of women in the academic field. Therefore, women are strongly encouraged to apply. According to § 21 para. 3 NHG, female applicants should be given preferential consideration if their qualifications are equivalent.[[7]](#endnote-7)

Applicants with disabilities are given preference in the event of equal suitability.[[8]](#endnote-8)

For further information, please contact [name of person, e-mail, telephone number].

Please send your application documents (description of your motivation, curriculum vitae, references) preferably by e-mail (XXX@uni-oldenburg.de) as one PDF document by XX.YY.20ZZ, otherwise by mail to: University of Oldenburg, [organisational unit, contact person, 26111 Oldenburg].

You don't know Oldenburg yet? The following link will provide with you first impressions: https://www.moin-in-oldenburg.de.

1. Scientific posts for qualification are in principle to be advertised for 3 years. [↑](#endnote-ref-1)
2. Either doctorate or post-doctoral thesis. [↑](#endnote-ref-2)
3. This passage only has to be included if the post is 100% of the regular weekly working time. If the post is obviously not suitable for part-time work, the sentence may be omitted in exceptional cases. For this purpose, the omission of the phrase "suitable for part-time work" must be requested from Department 1 Human Resources/Organisation prior to advertising. [↑](#endnote-ref-3)
4. The specified recruitment requirements must be fulfilled by the applicants in order to be considered in the further selection procedure. [↑](#endnote-ref-4)
5. The criteria listed under "Advantages" do not necessarily have to be fulfilled by the applicants in order to be considered. However, they are a plus in the further selection process. [↑](#endnote-ref-5)
6. Job or subject-specific additions are desired [↑](#endnote-ref-6)
7. Gender addition [↑](#endnote-ref-7)
8. Severely disabled supplement [↑](#endnote-ref-8)