

## Workshop: “Profile Development, Networking and Career Planning for Doctoral Researchers“

Trainer:	Dr. Ferdinand Esser
Language:	English
ECTS:	0,5
Number of Participants:	Minimum of 5, maximum of 10 participants
Registration:	ferdinand.esser@uni-oldenburg.de
Date and Time:	

### Workshop Description:

This workshop is designed for doctoral researchers nearing the completion of their PhD. It provides guidance on refining their personal profile and identifying suitable career paths. What career opportunities are available to me after completing my doctorate? Should I pursue a career in academia or explore the opportunities beyond it? How can professional networks support my future career?

### Contents of the Workshop:

Understanding your own profile is a crucial foundation for job hunting. In this workshop, we will identify the skills and competencies you possess and determine the conditions you need to work effectively. Based on this, you will develop your personal “career map”. This knowledge will help you explore potential career fields and build a professional network. You will learn strategies to navigate both academic and non-academic job markets. Additionally, you will receive support in planning your next steps and insights into how to use networks strategically. The workshop includes a combination of short theoretical sessions, individual and group exercises, discussions, and presentations.

### Trainer:

Dr. Ferdinand Esser is a natural scientist, science manager and career advisor. He has been advising doctoral researchers for 12 years and brings systemic consulting skills and workshop experience. After studying biology, he completed his doctorate in the field of marine sciences at the Institute for Chemistry and Biology of the Marine Environment (ICBM) at the University of Oldenburg. He then worked outside the university in a planning office preparing environmental reports. During his three years in the Central Student Advisory Service at the Technical University of Braunschweig, he mainly advised bachelor’s students on the transition to the master’s degree. Since 2012, Ferdinand Esser has worked at the ICBM as an academic coordinator for researchers in early career phases (doctoral candidates and postdocs) and as managing director and coordinator of the Graduate School of Science, Medicine and Technology (OLTECH).