

OLTECH - Mentoring programme for young researchers

in cooperation with

School V - of Mathematics and Science,

School VI - of Medicine and Health
Sciences,

School II of Computing Science,
Business Administration, Economics, and
Law (Department of Computing Science
Dfi) and collaborating research training
groups (SFBs)

10/2026 – 09/2027

You can join the programme, if you are:

- a doctoral researcher
- member of the Graduate School Science, Medicine and Technology – **OLTECH**
- member of the **School V** – School of Mathematics and Science or member of a SFB or other coordinated programme, or of **Department of Computing Science (Dfl)**
- member of the **School VI** – School of Medicine and Health Sciences
- a disadvantaged or discriminated scientist due to your gender and or other conditions

- **Maximum of 12 participants**
- **Language: English**



What is a mentoring?



- An older and experienced “**mentor**” shares knowledge with you and supports you in finding your personal career
- The mentor is like a wise person, who you can ask all about the profession and career you like to reach
- One-to-one mentoring is usually complemented by a supporting programme that prepares you as a “**mentee**” for your role and offers opportunities for networking and reflecting on the mentoring process.
- Mentoring is a non-hierarchical partnership and does not involve authority to issue instructions.
- The duration of a mentoring partnership is limited. Regular contact is maintained throughout the mentoring period.
- In addition, training workshops or lectures are usually offered that are specifically tailored to the needs of the mentees.

Concept and Goals of the Mentoring programme

Young researchers:

- Actively addressing their career options
- Learning methods for career development
- Building a network and improve networking strategies

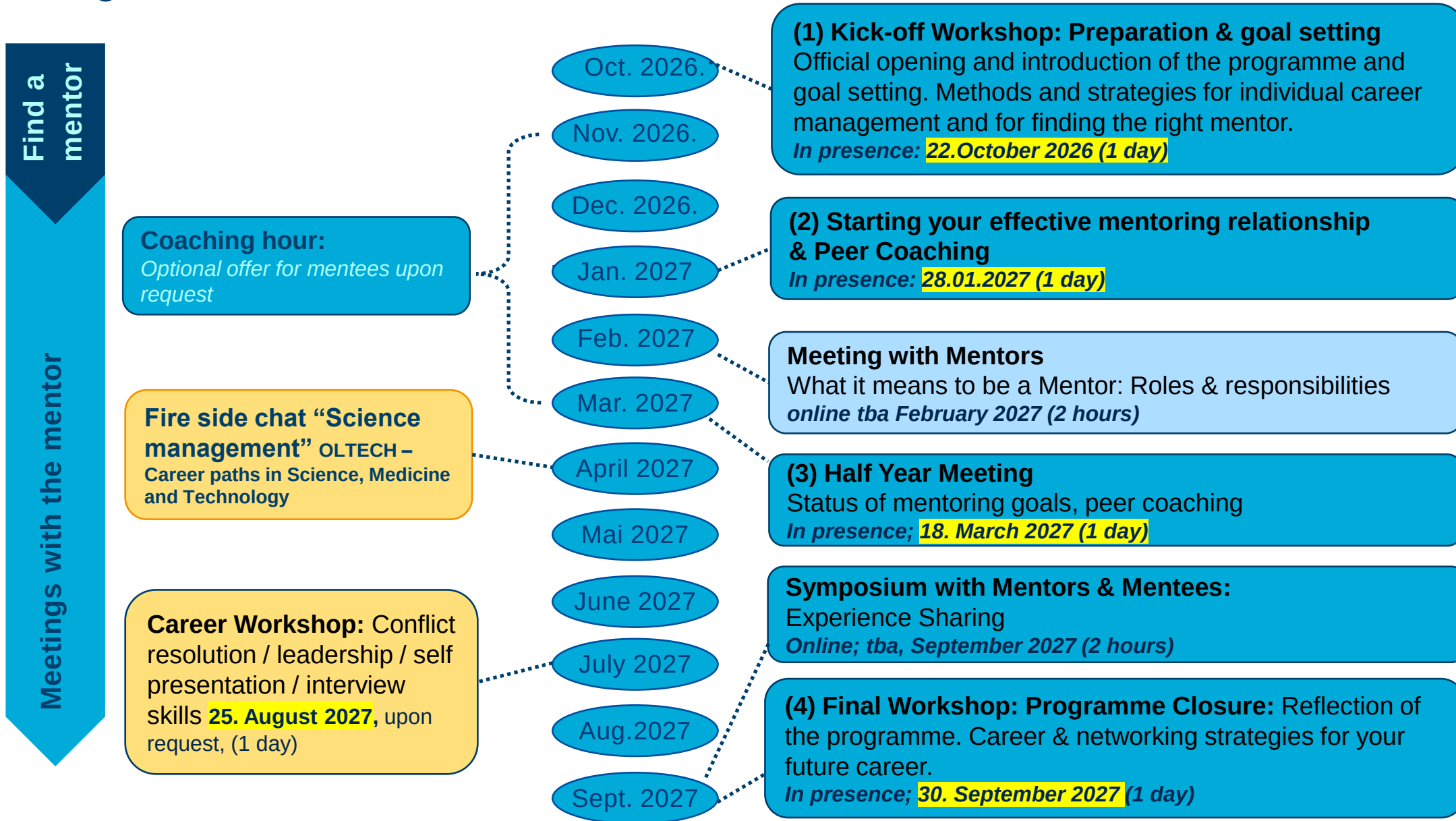
This will be done through:

- Career phase-specific trainings e.g. workshops & lectures
- Offering a frame for a fruitful mentoring partnership

<https://uol.de/en/oltech/qualification-offers-career-development/mentoring>



Programme overview



Mentoring – time and effort



➤ Mentor-Mentee relationship:

- Support finding a mentor
- Monthly meetings with the mentor (~ 2 hours)
- Online meetings (1-2 hours)

➤ Fore one day workshops within 12 month on career management, communication and more

➤ Optional:

- Further thematically **career workshops**
- One evening **talk** (Fire side chats, 2 hours)
- Individual **coaching** (1 hour)

➤ ... and even 6 credit points

Application

- **Motivation letter** and **application form** for mentees
- Consent of the supervisor
- Declaration of consent (see application form)
- Participation fee of **200€** from your working group
- Sent the application to the coordinator of the OLTECH graduate school: **Dr. Ferdinand Esser:**
oltech@uol.de
- **Sign participation agreement**
- <https://uol.de/en/oltech/courses-events/mentoring>
- **Application deadline: 10th August 2026**
- Join the **info event** to the OLTECH - Mentoring programme for young researchers: **29. May or/and 23. July at 10:00**



Coordinator:

Dr. Ferdinand Esser

Graduate School Science, Medicine and Technology (OLTECH)

E-Mail: oltech@uni-oldenburg.de

<https://uol.de/en/oltech>

Obligatory participation:

- *Once you have registered for the mentoring programme, participation is obligatory.*
- *Active participation is expected.*
- *If participation in the mentoring programme is less than 80%, no certificate can be issued. Accordingly, fewer credit points will be recognised.*
- *Cancellation is only possible with a valid (medical) reason. In the event of non-participation without a reason, expenses must be paid.*
- *We reserve the right to inform your supervisor in the event of unexcused absence or truancy.*



Coordinator:

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Graduate School Science, Medicine
and Technology (OLTECH)

E-Mail: oltech@uni-oldenburg.de

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Programme instructor

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MENTORING- PROGRAMME

for Doctoral Researchers

Supporting researchers from
School II, V and VI



MENTORING

Personal mentoring
and guidance for your
academic and professional
development.



WORKSHOPS

Tailored workshops
and training to strengthen
your skills and advance
your career.



NETWORKING

Build valuable connections
and expand your
professional network.



APPLICATION DEADLINE
10.08.2026

APPLY NOW!

Scan the QR code for more
information and to apply.



DURATION
12 MONTHS

October 2026 to
September 2027

- School II – Computing Science (DfI)
- School V – Mathematics and
Natural Sciences
- School VI – Medicine and
Health Sciences