

## General results of the 2024 Employee survey on the work situation

Questionnaires submitted: 1441 of 2904

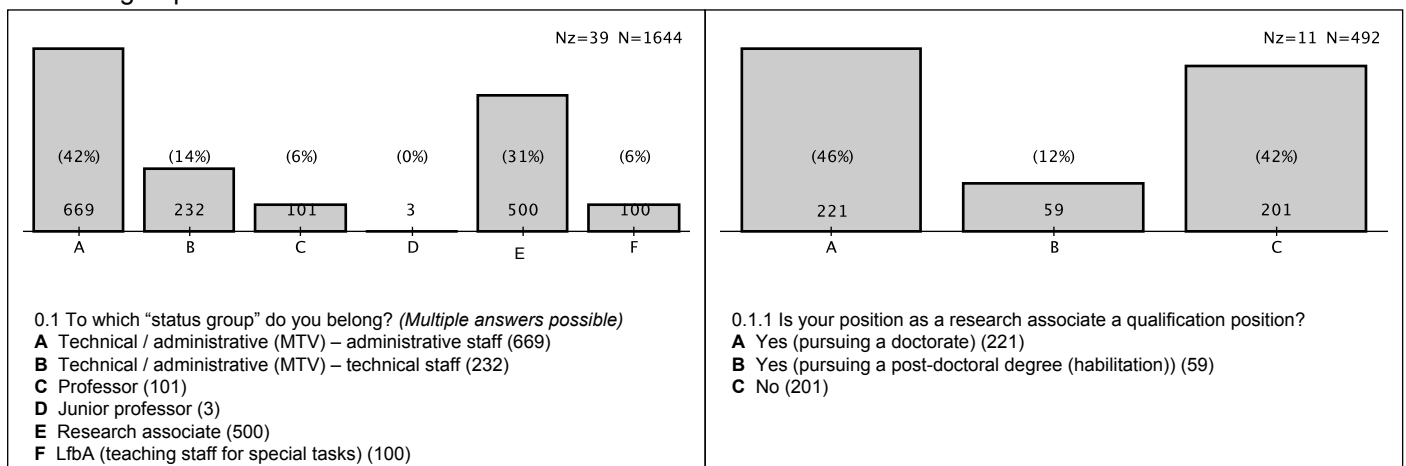
Response rate: 49.6 %

### Explanation of the visualization

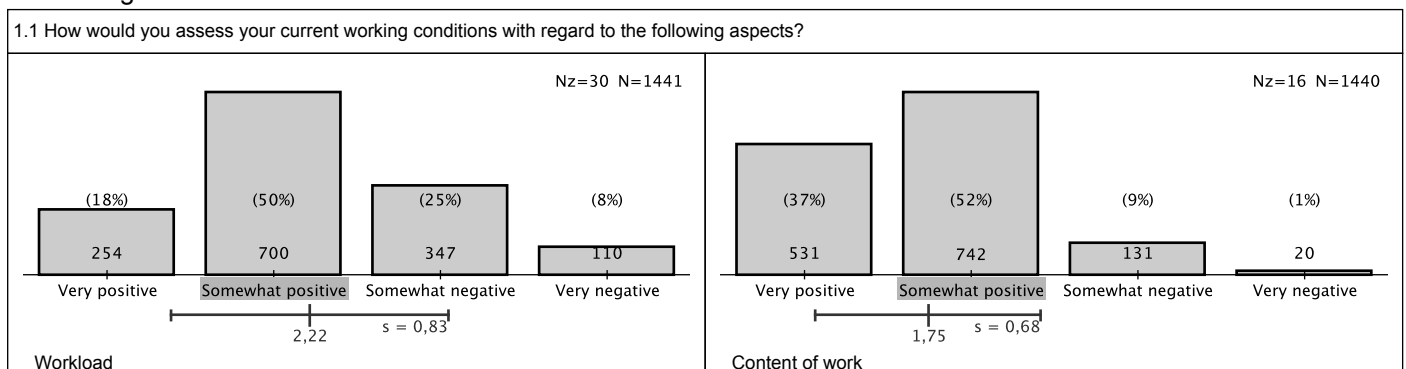
1. In the upper part of the image, you find a histogram of the absolute frequencies. The height of the bar is proportional to the number of responses.
2. The top right shows both the total number of responses (N) and the number of refusals (Nz).
3. The possible answers are shown below the histogram.
4. The mean value and the standard deviation are shown in the lower part of the image. The median response is highlighted in gray.

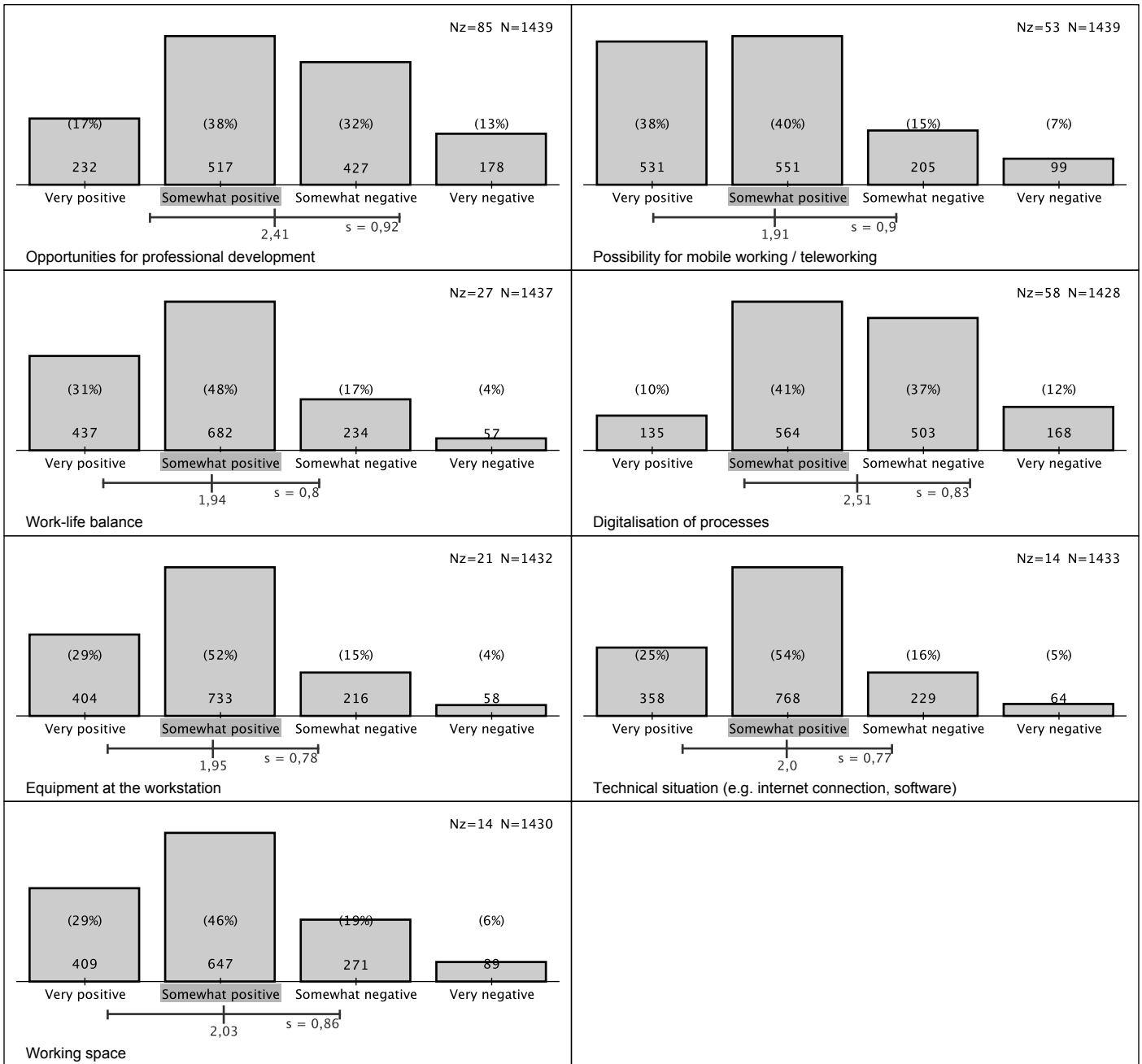
Free answers to selected questions and free text answers are evaluated separately.

### 0. Status group



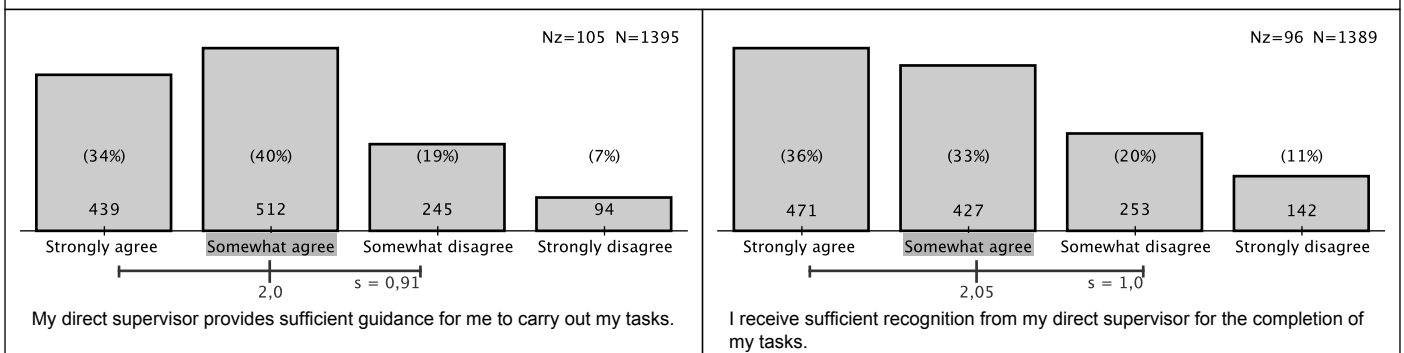
### 1. Working conditions





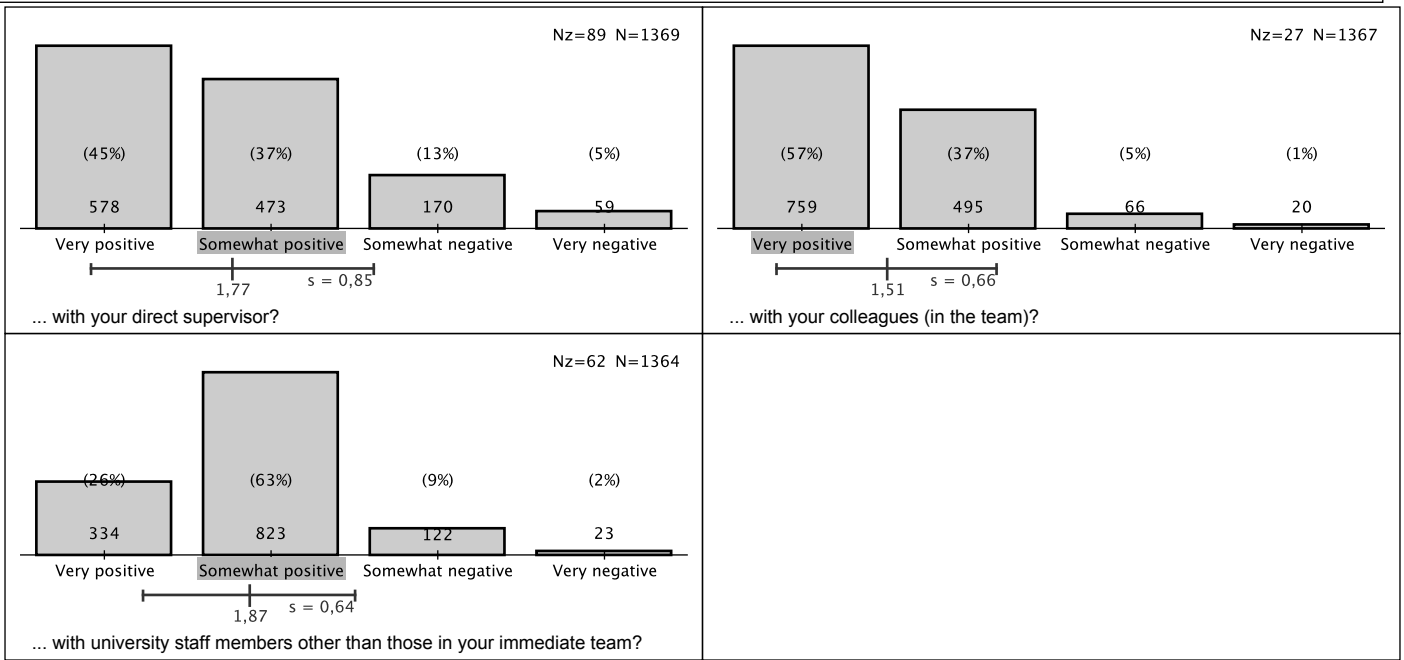
## 2. Cooperative culture

2.1 Please indicate to what extent you agree with the following statements.



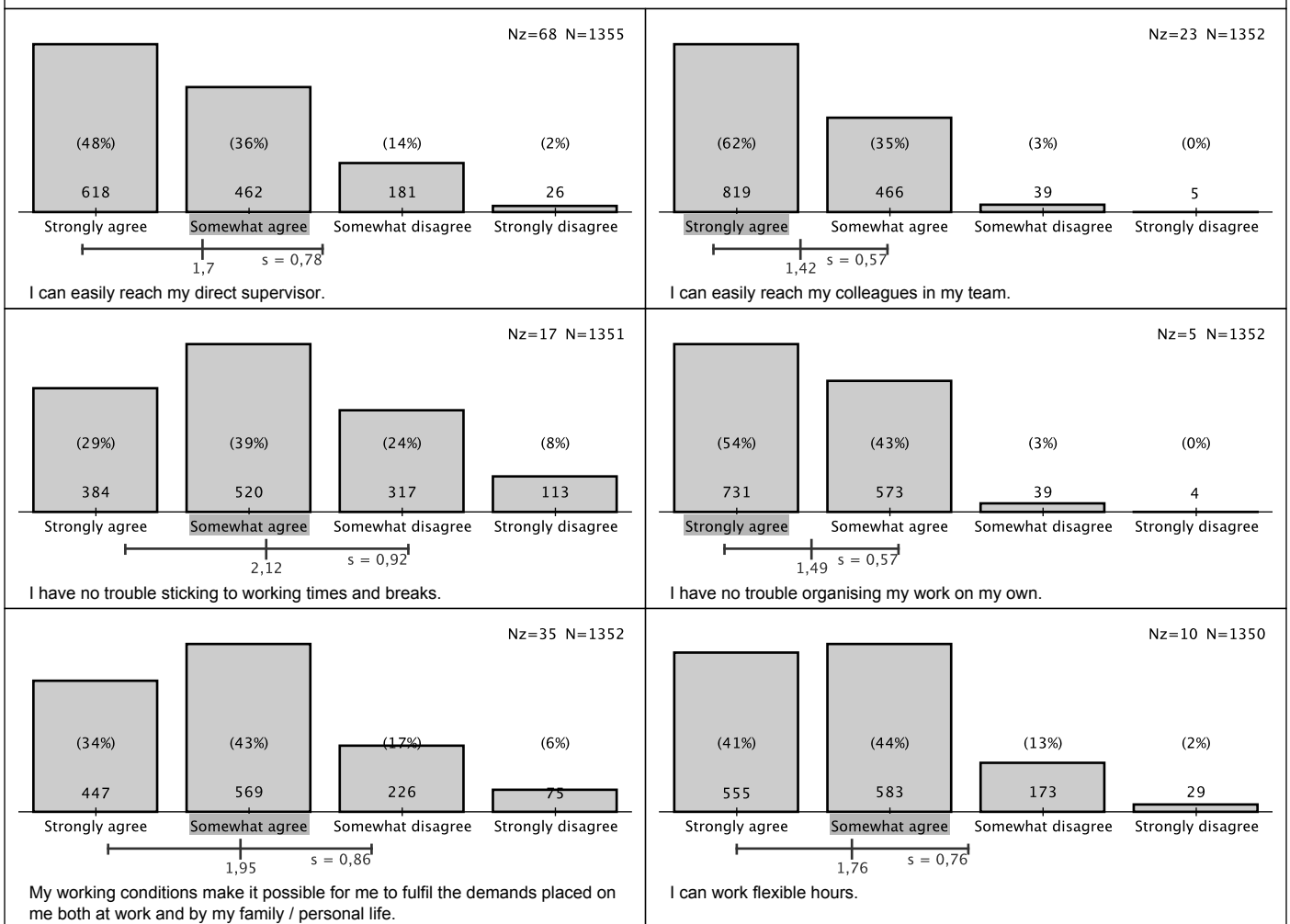


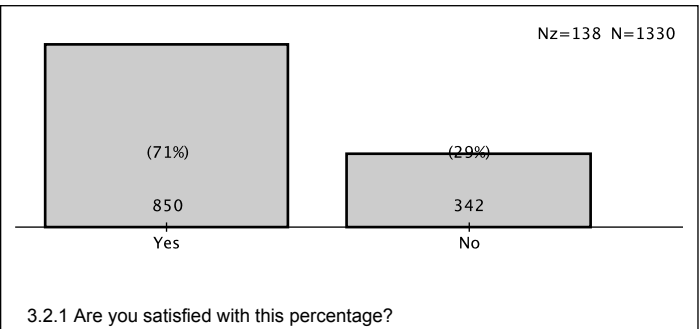
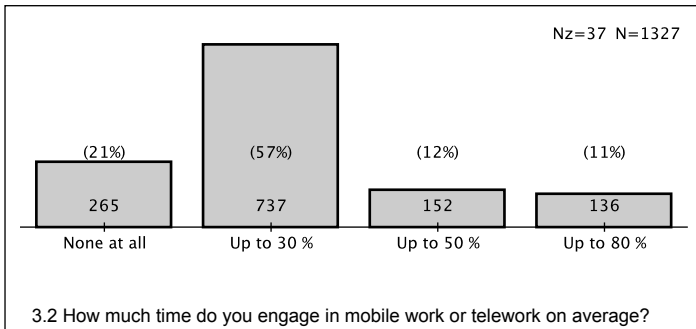
2.2 How do you experience cooperation generally...



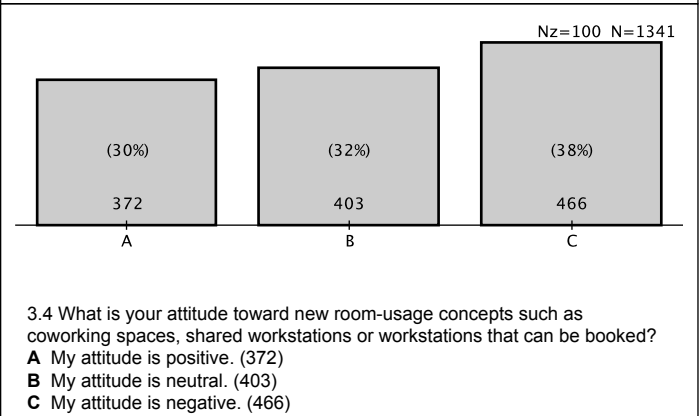
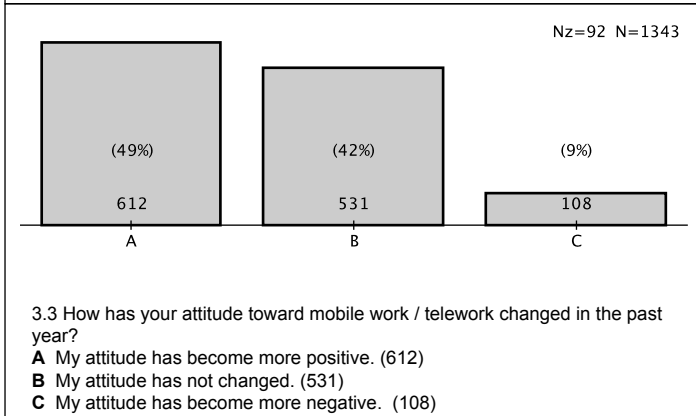
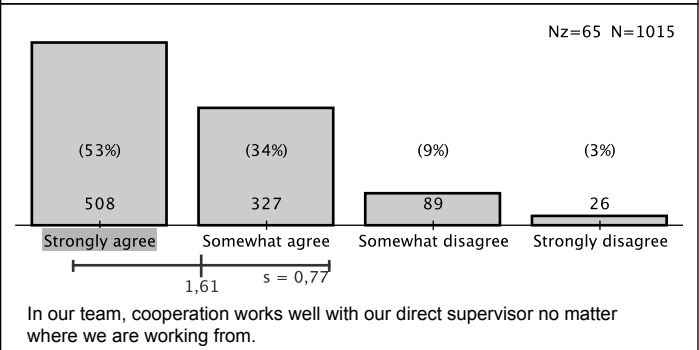
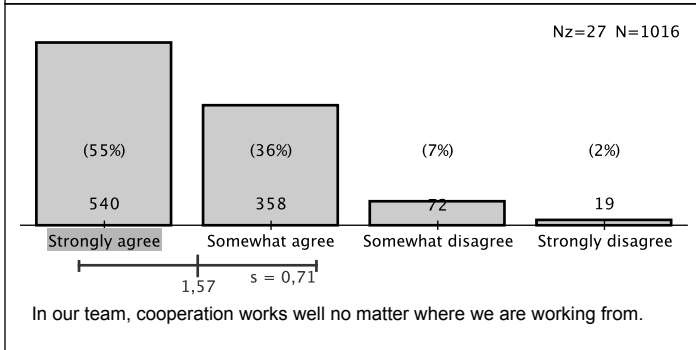
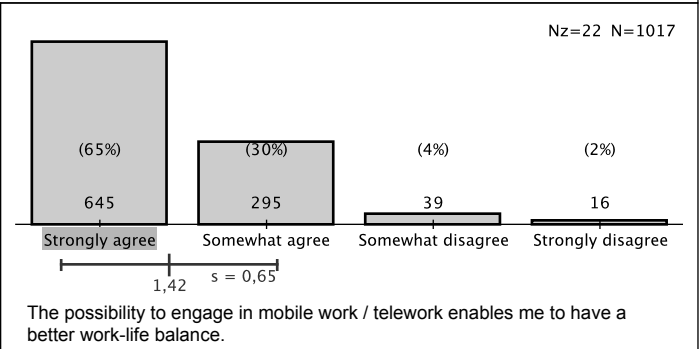
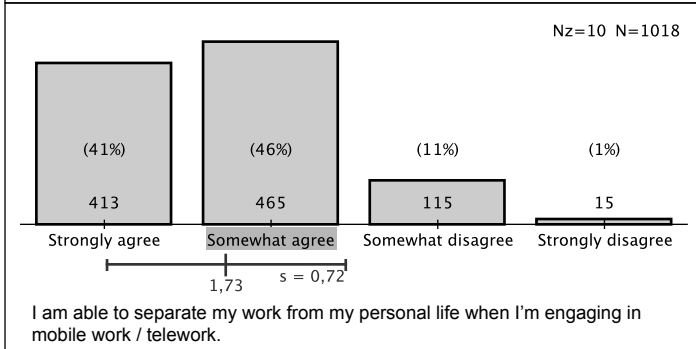
3. Organisation and forms of work

3.1 To what extent do you agree with the following statements?

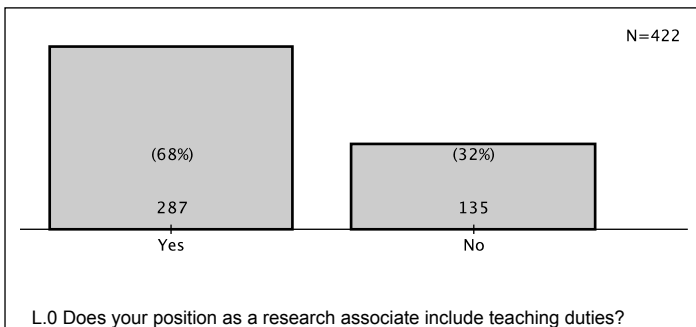




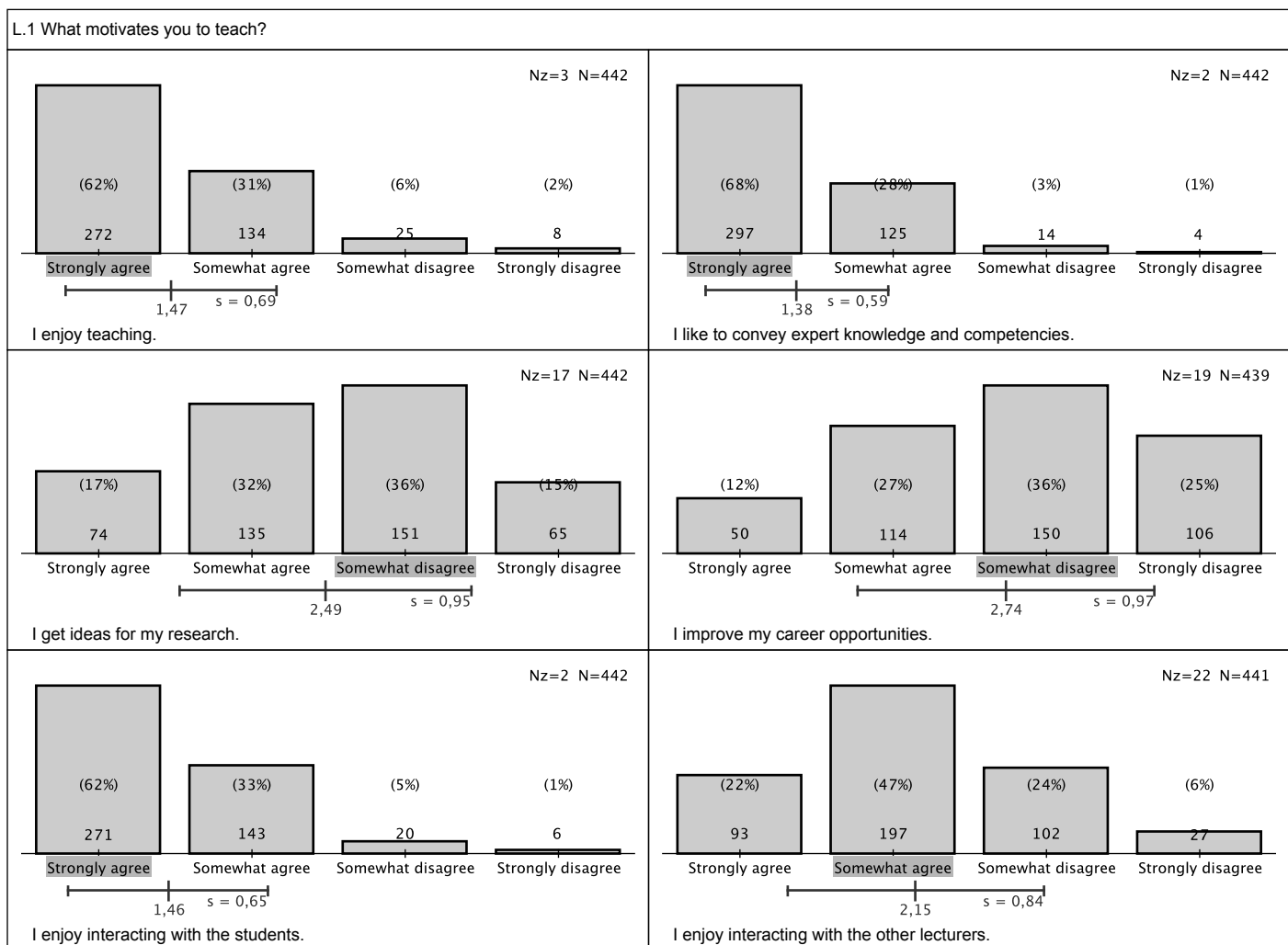
3.2.2 To what extent do you agree with the following statements?



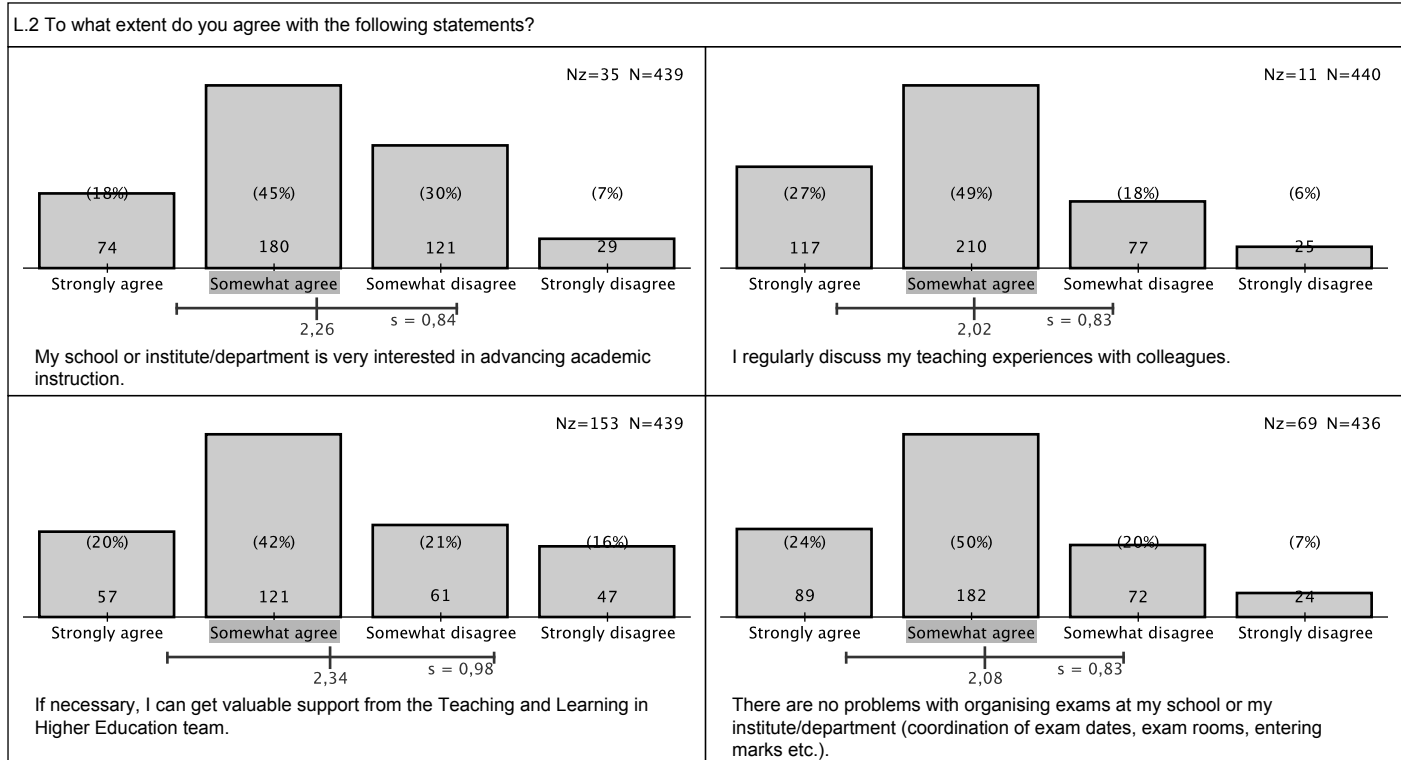
L. Questions for those who teach

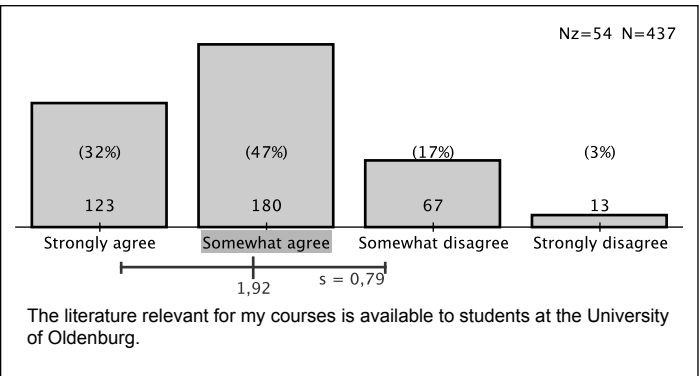
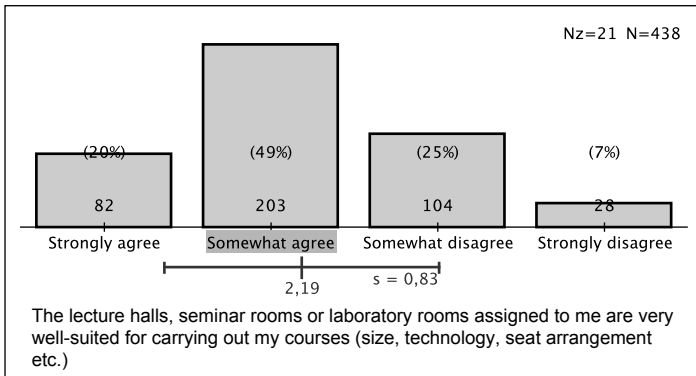


## L.1 Motivation for teaching



## Framework conditions for teaching

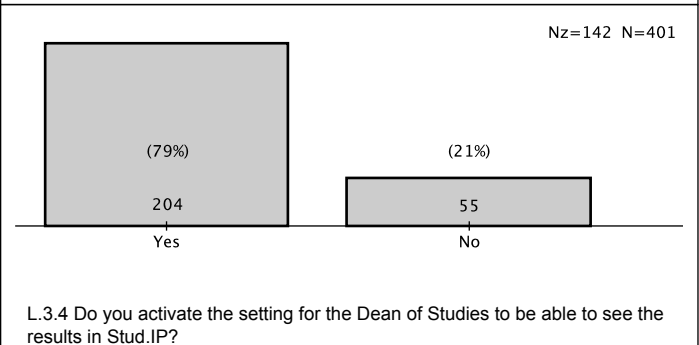
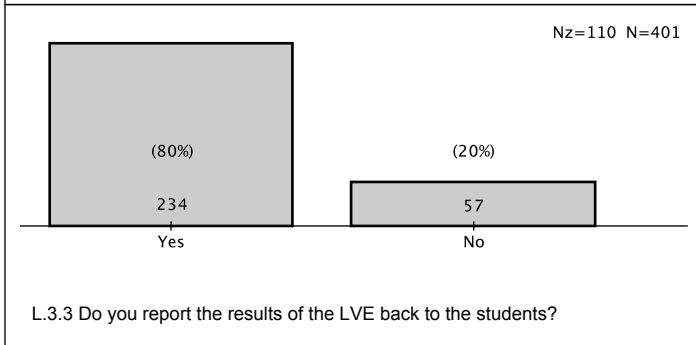
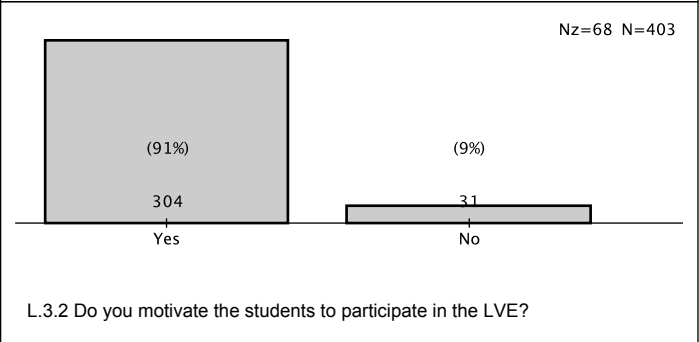
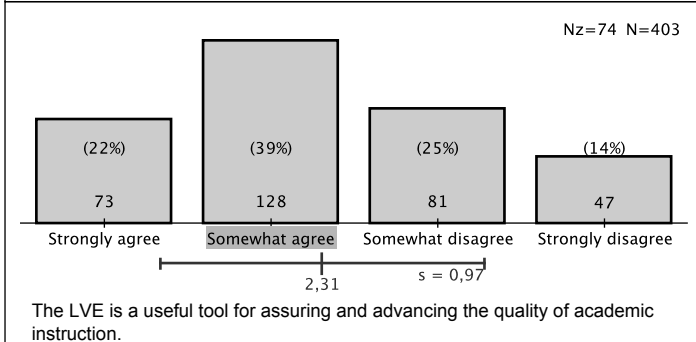
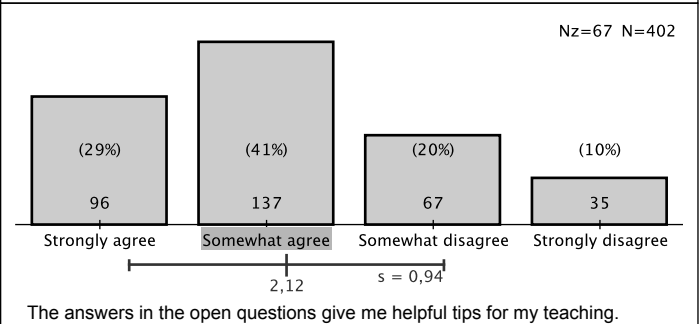
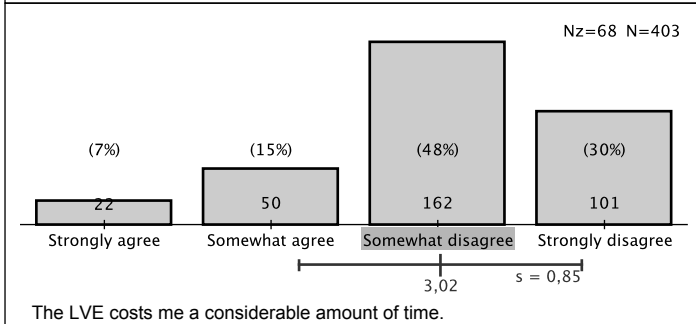
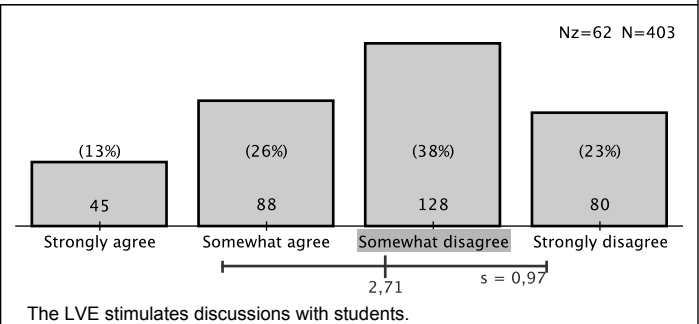
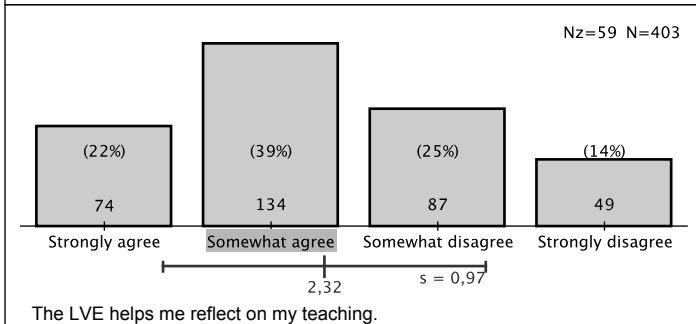




## Course evaluation (LVE)

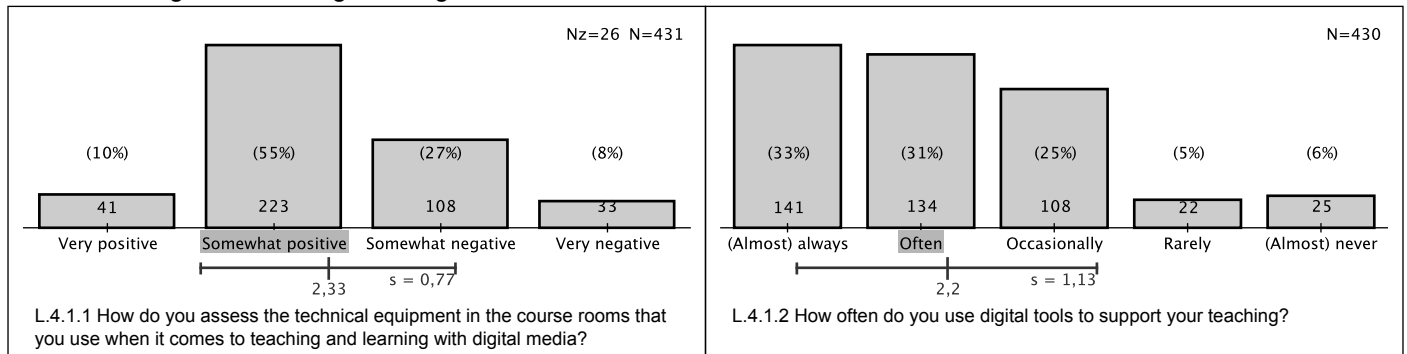
According to the Regulations for Carrying out Course Evaluations by Students (LVE), courses that are offered regularly or multiple times in a two-year time period should be evaluated at least once (information on the LVE can be found at <https://uol.de/en/lehre/evaluation/interne-evaluation/lehrveranstaltungsevaluation>). If your courses have not yet been evaluated, please skip the following questions.

### L.3.1 To what extent do you agree with the following statements?

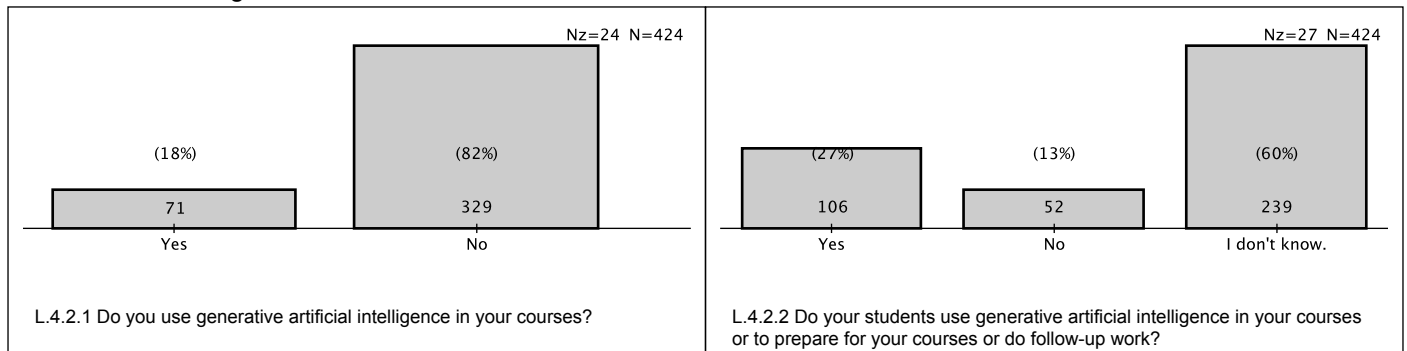


# Digitalisation in Teaching

## L.4.1 Teaching and Learning with Digital Media



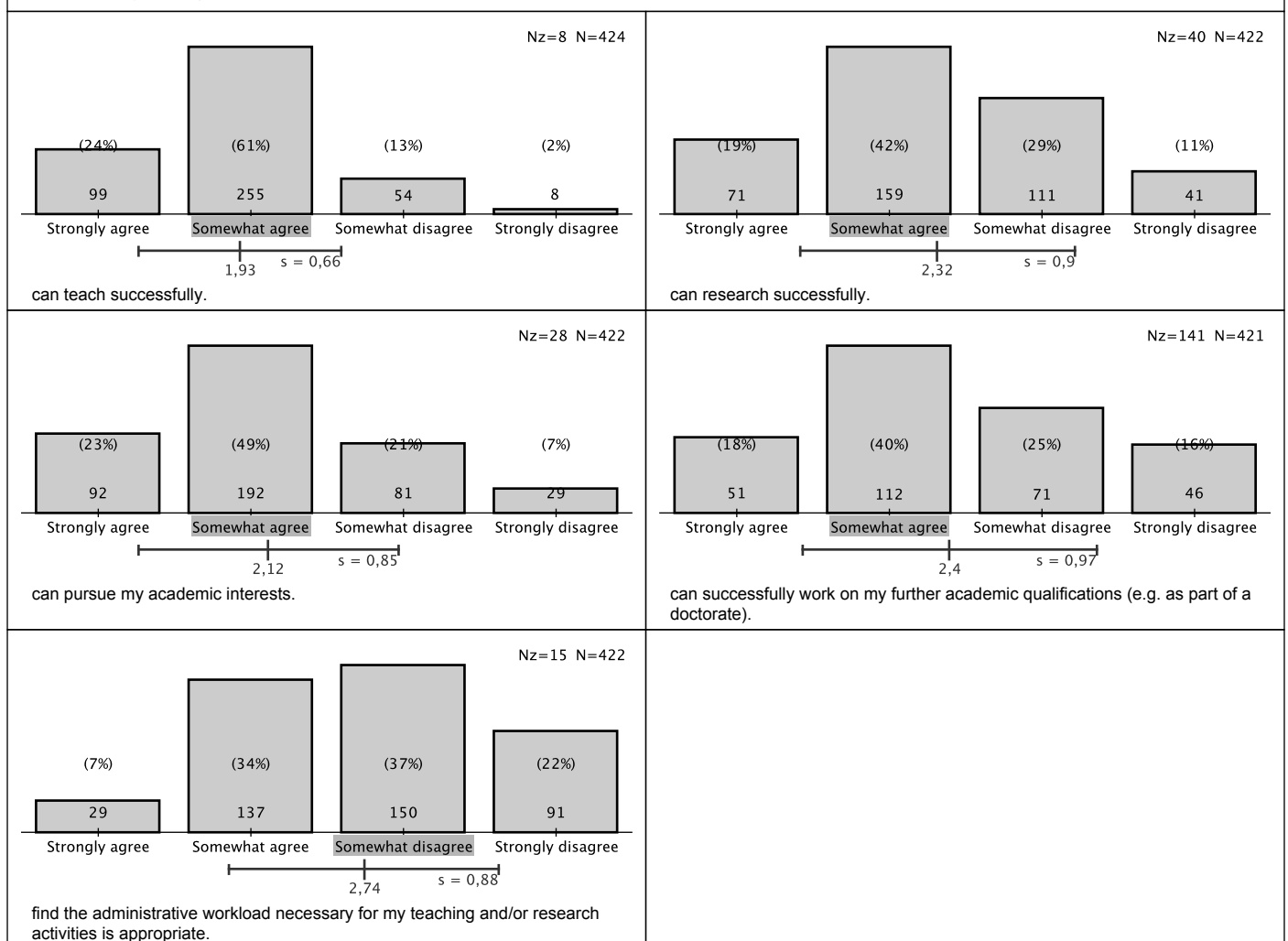
## L.4.2 AI in Teaching



## L.5 Questions on Teaching and Research

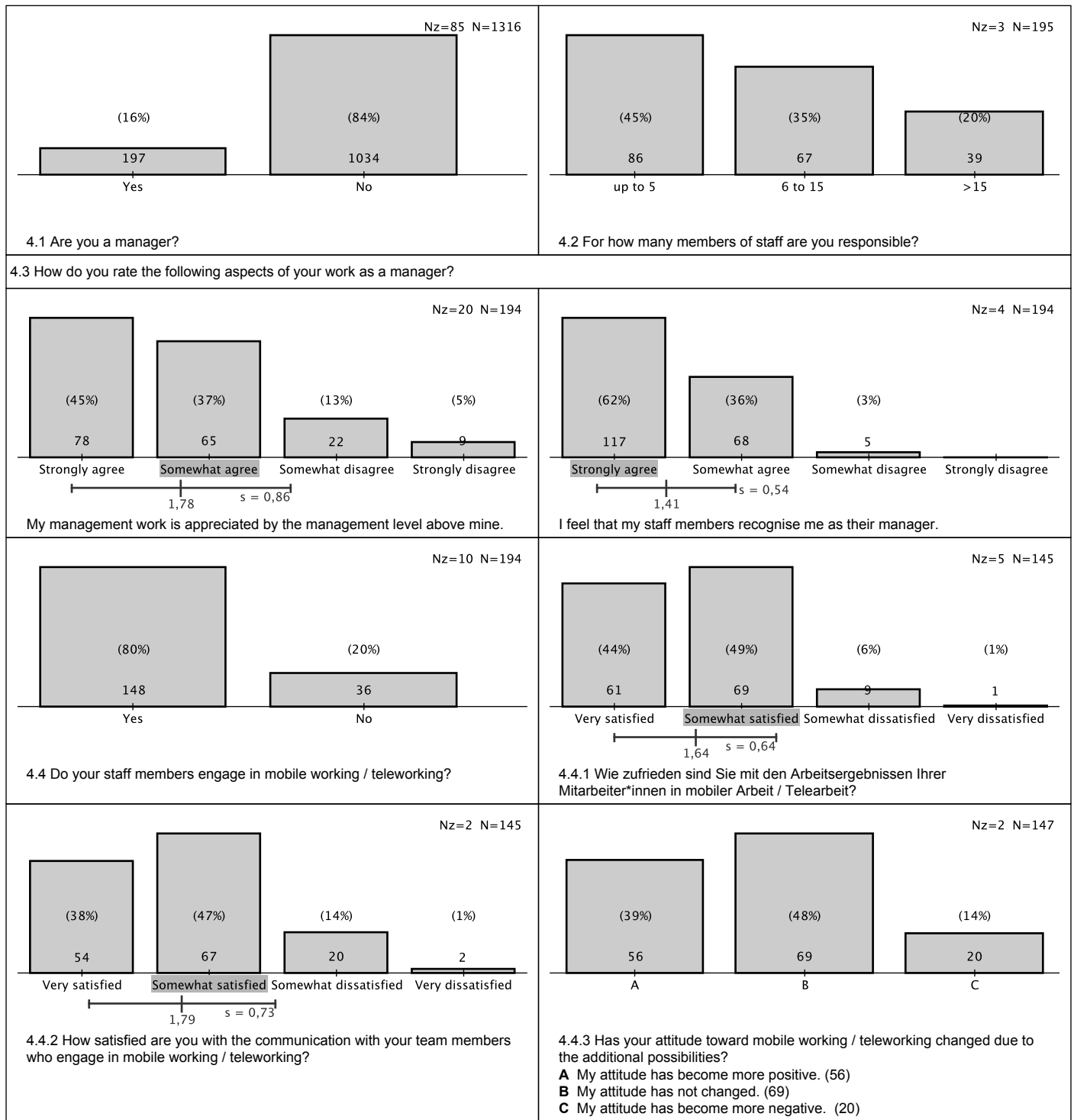
Now we would like to ask you more general questions about your working conditions in teaching and research. If certain tasks are not part of your job description, please enter N/A.

### L.5.1 Overall, my working conditions are such that I...

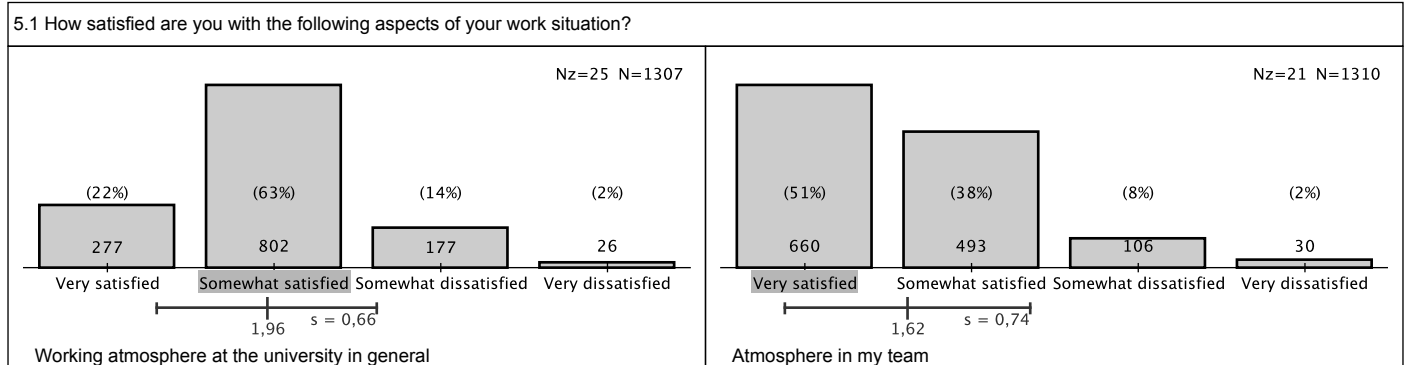


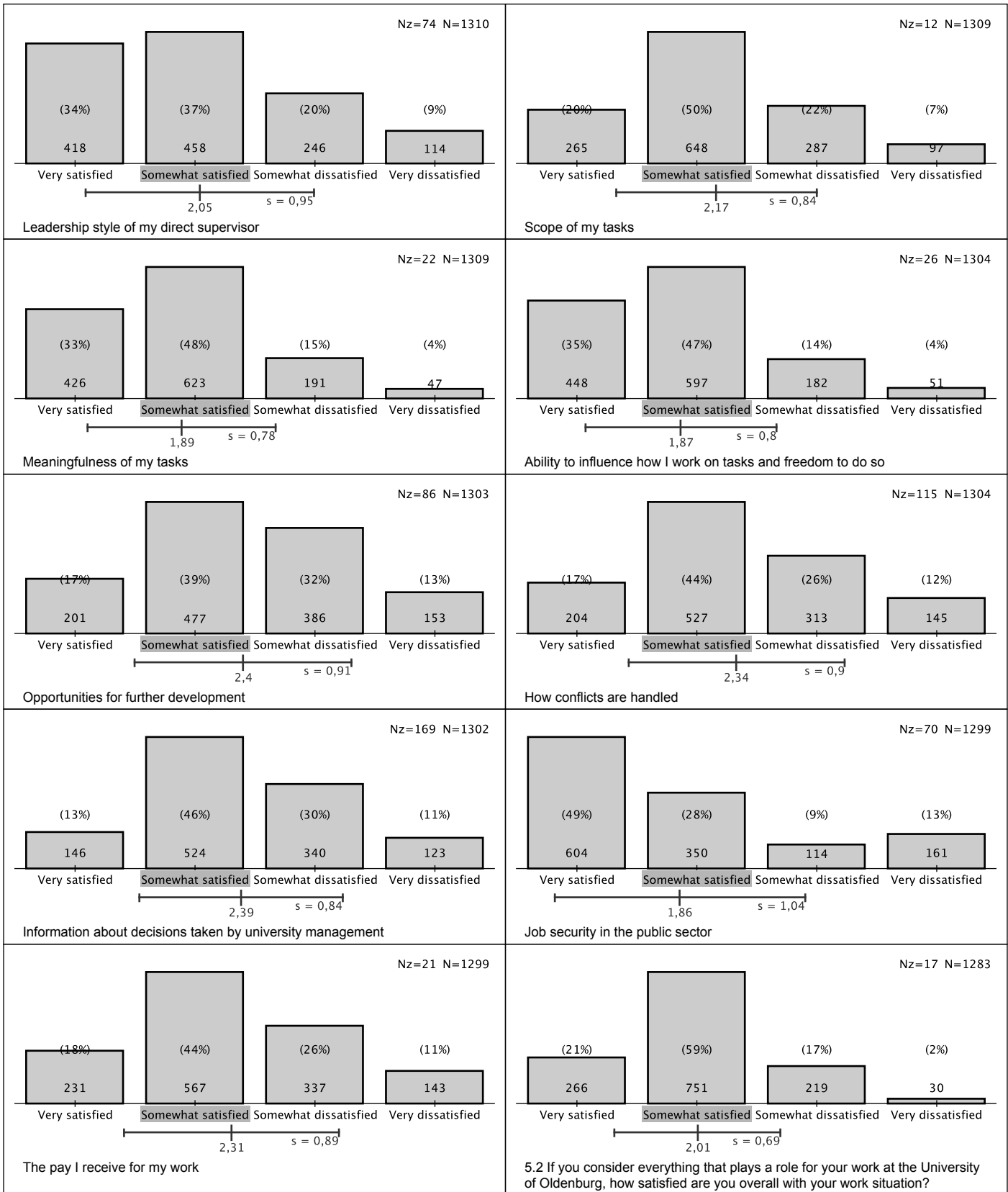


## 4. Management responsibility

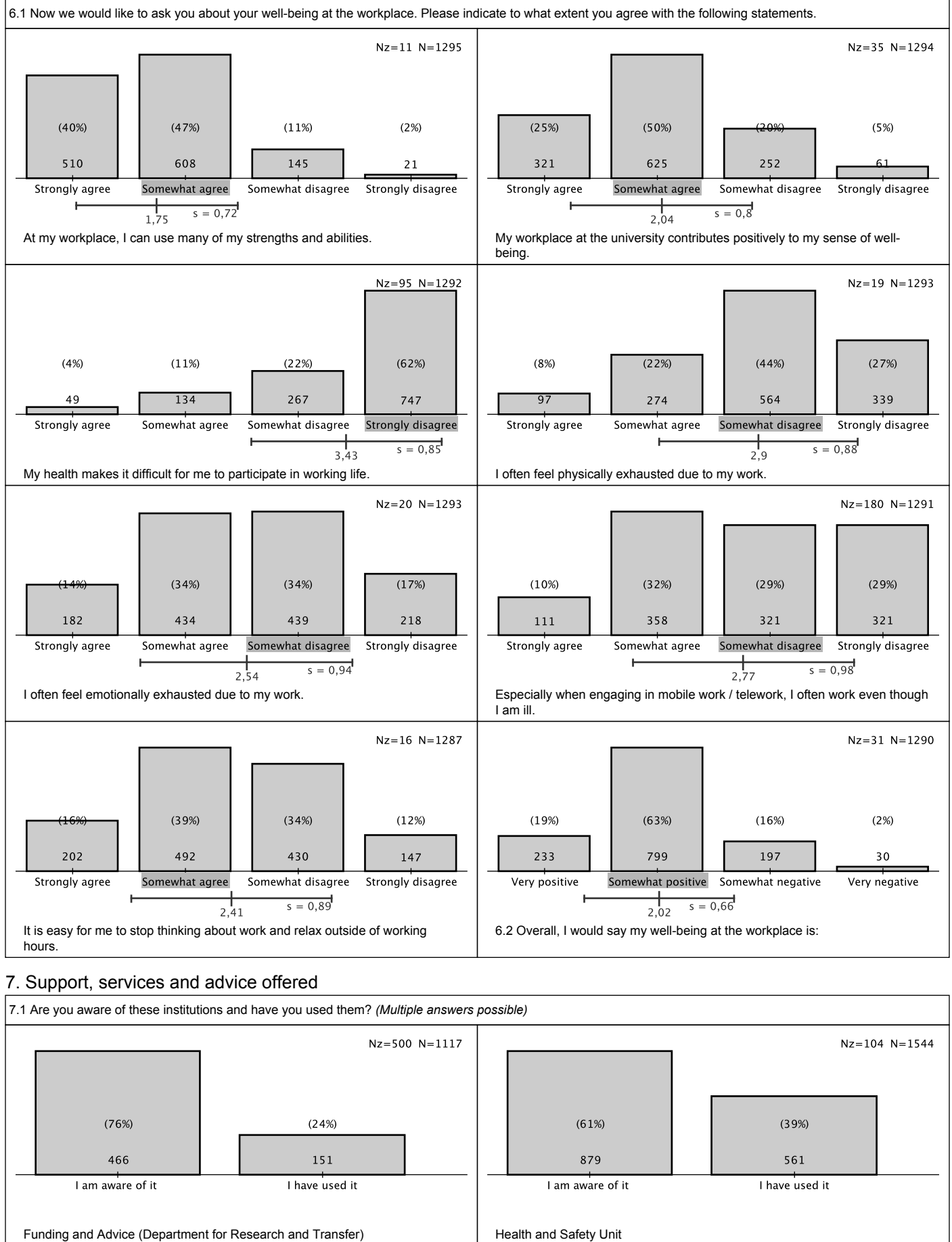


## 5. Work satisfaction

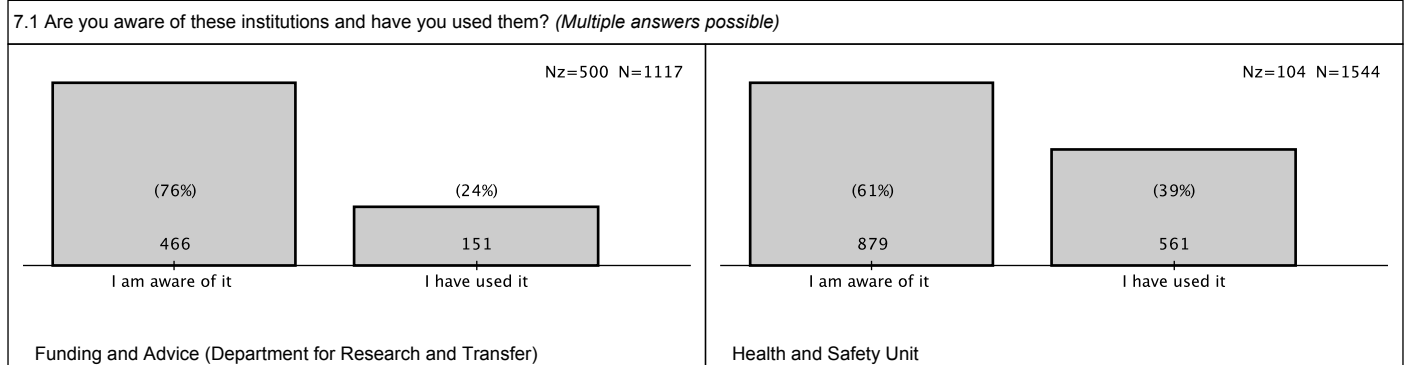


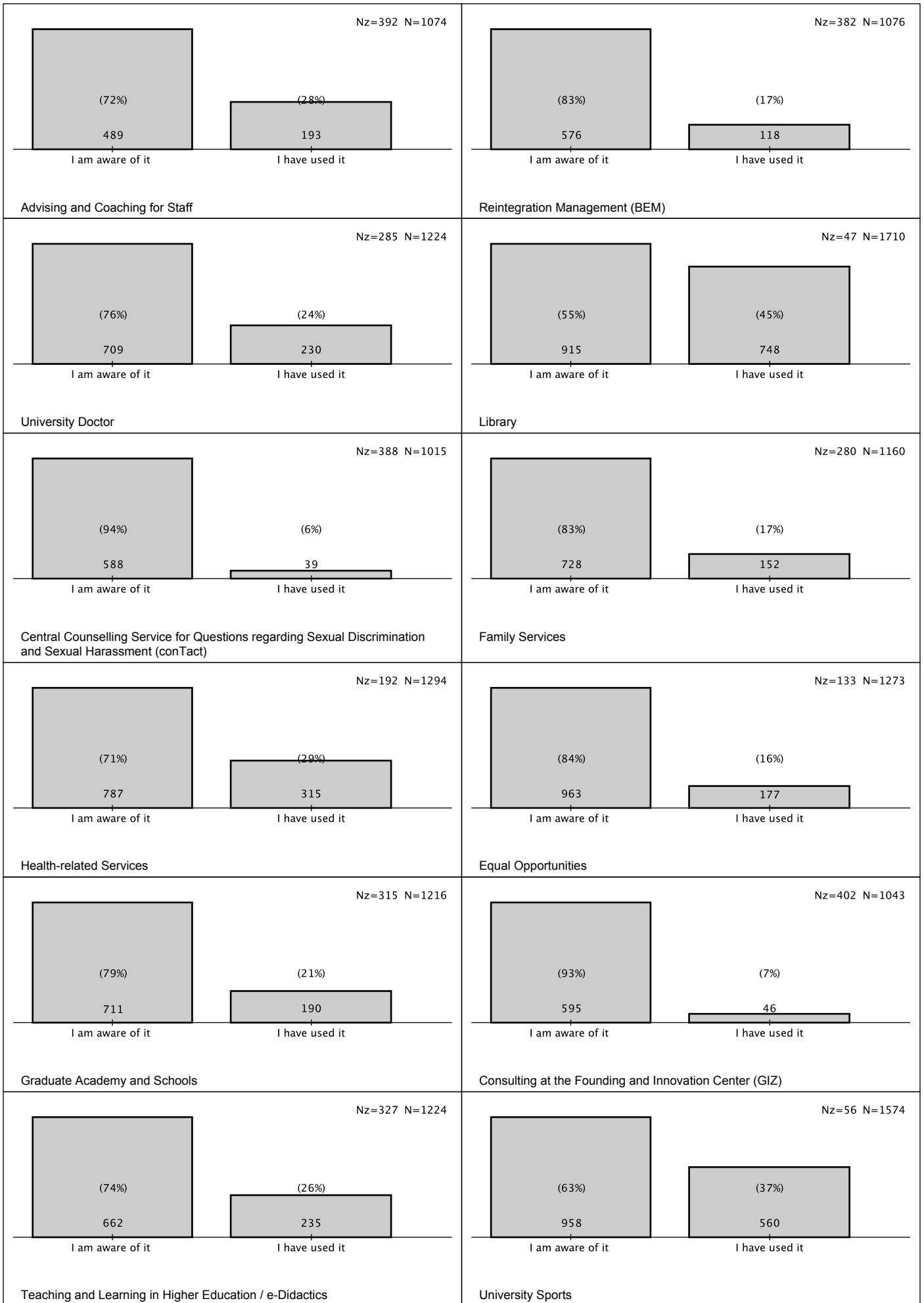


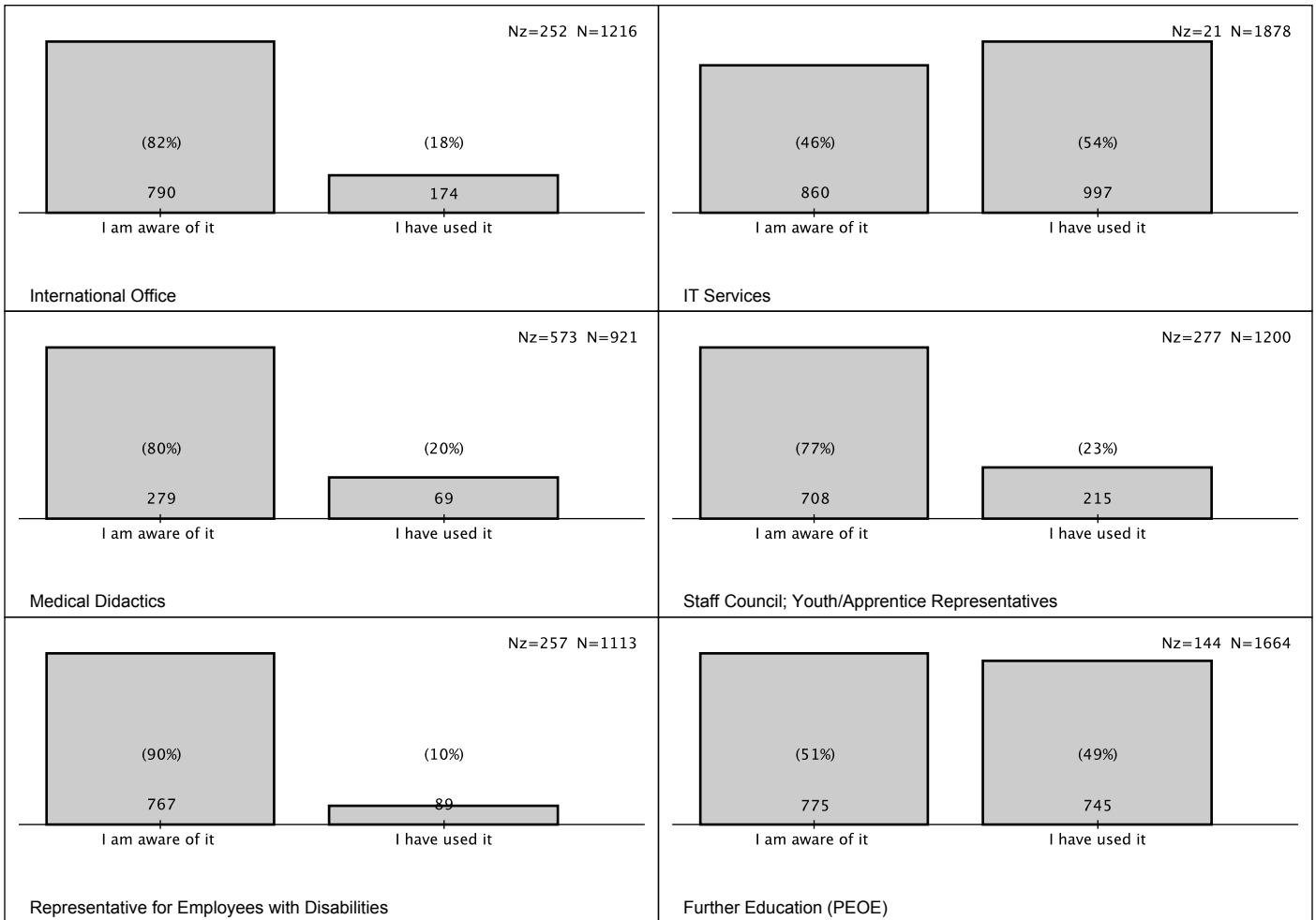
## 6. Work and well-being



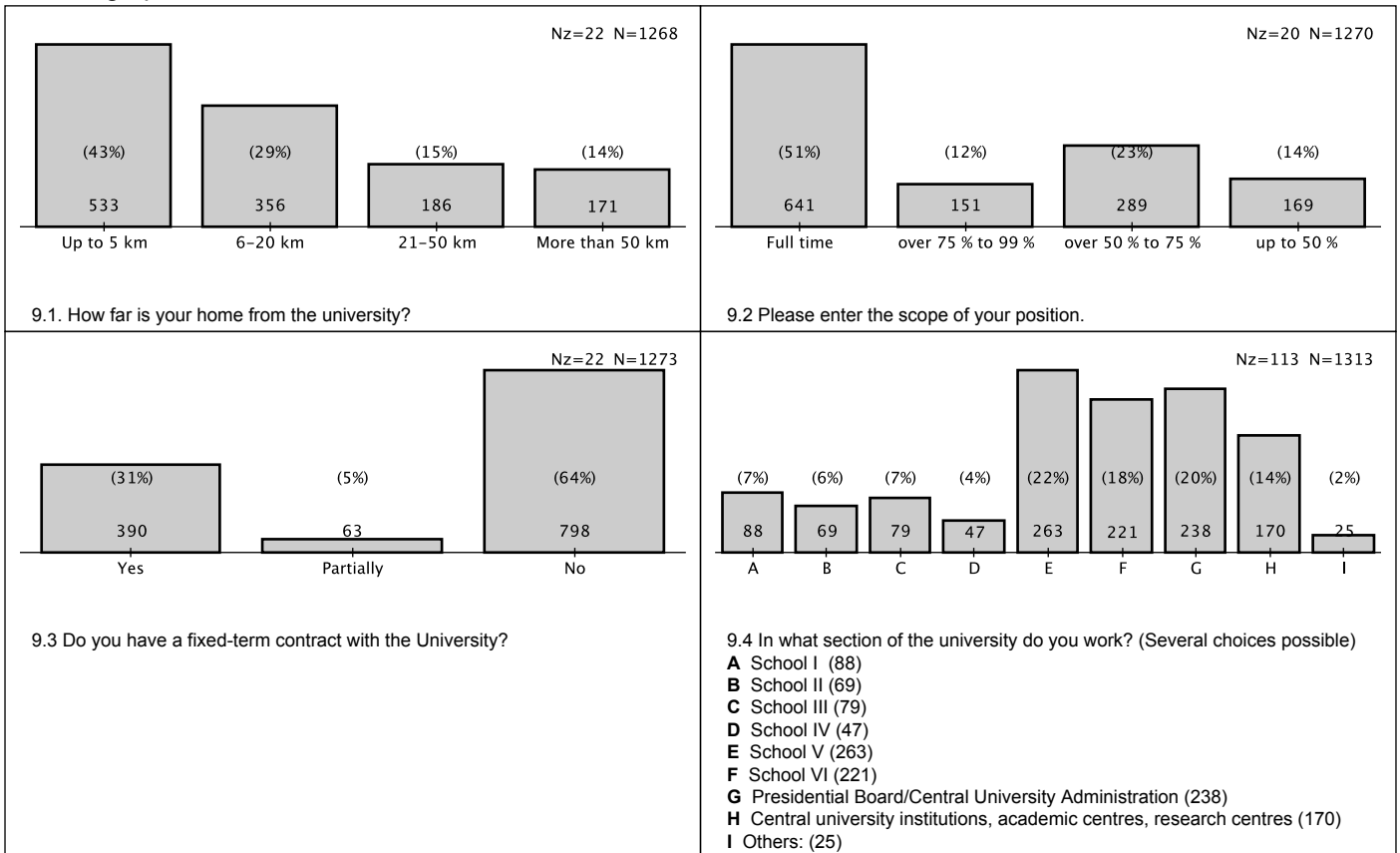
## 7. Support, services and advice offered



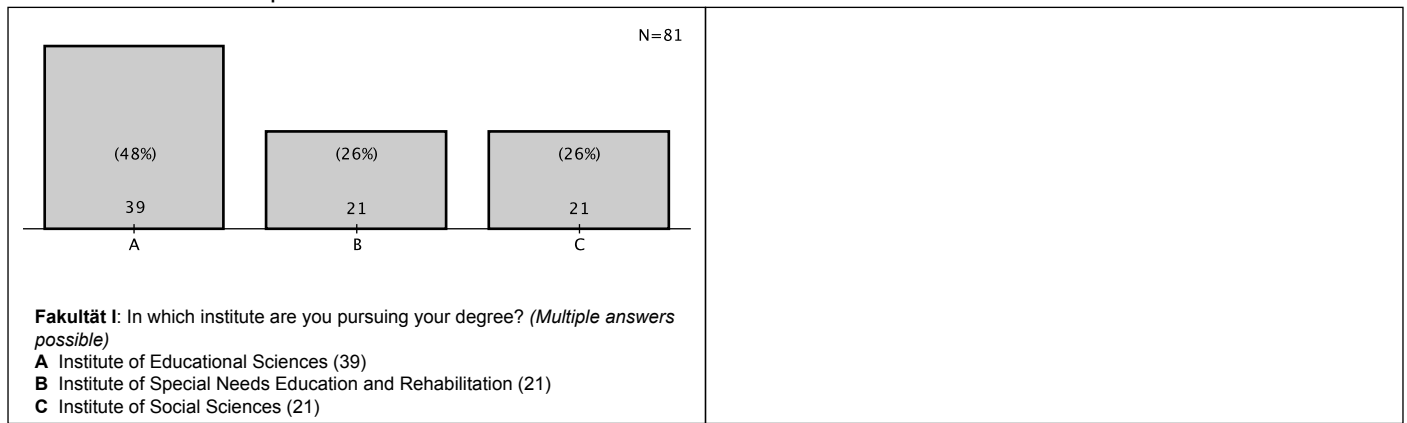




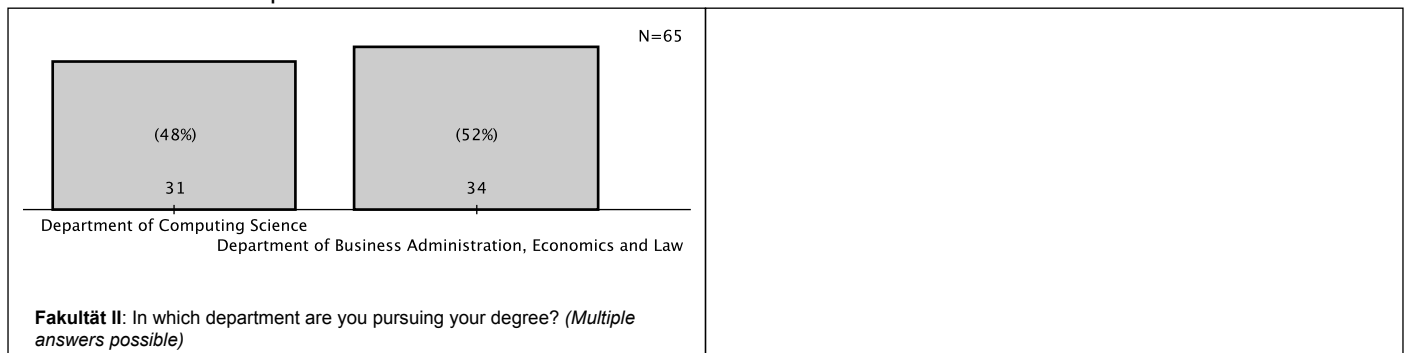
## 9. Demographic Details



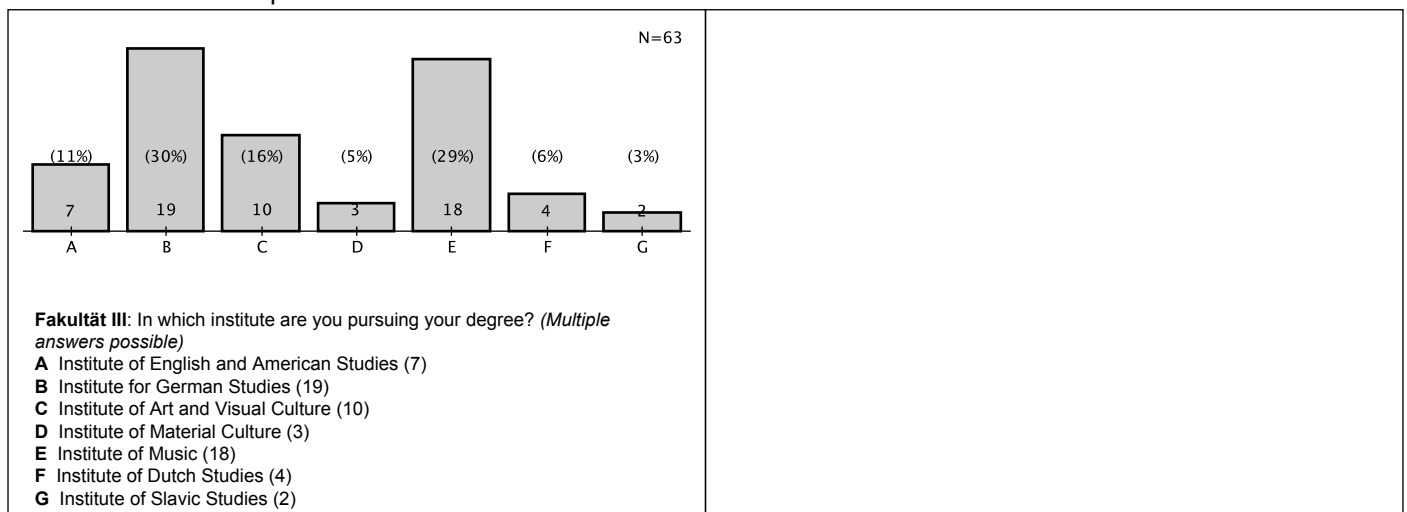
### 9.4.1 Institutes and departments



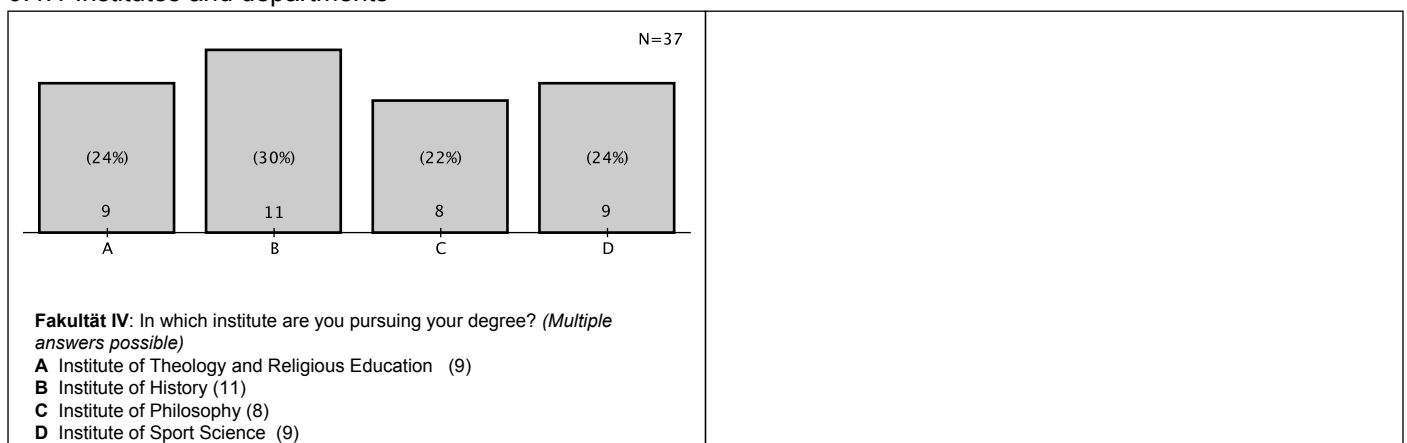
### 9.4.1 Institutes and departments



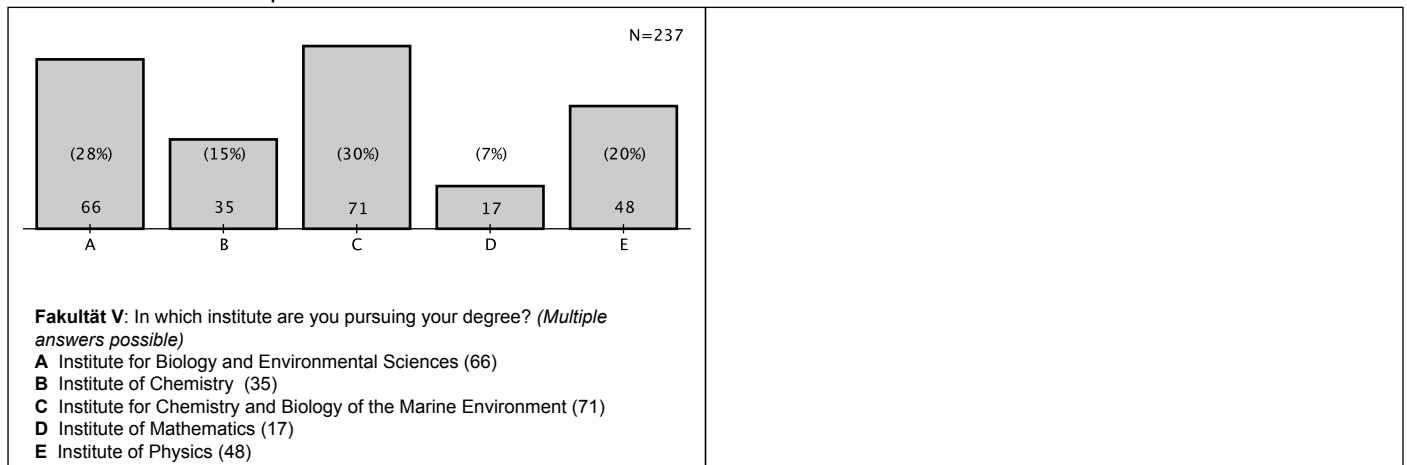
### 9.4.1 Institutes and departments



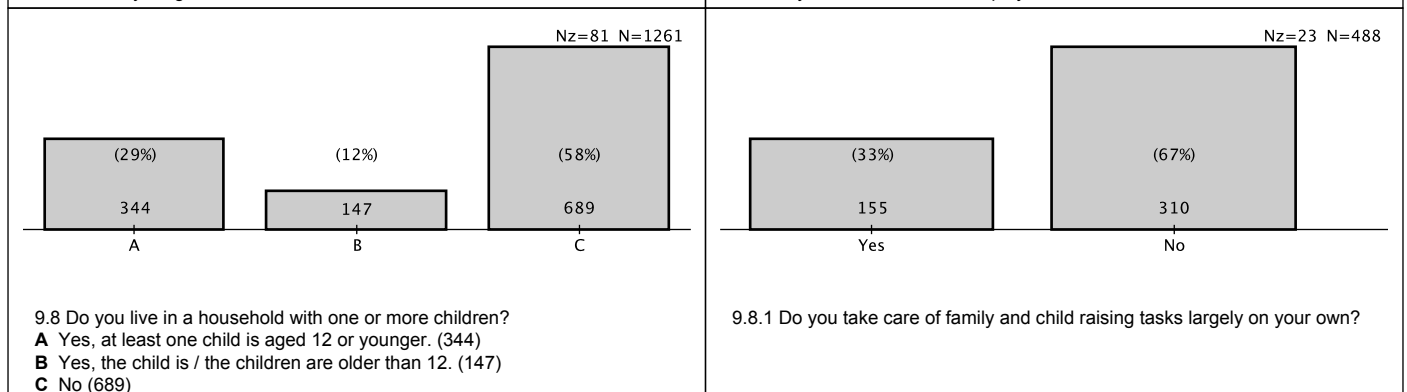
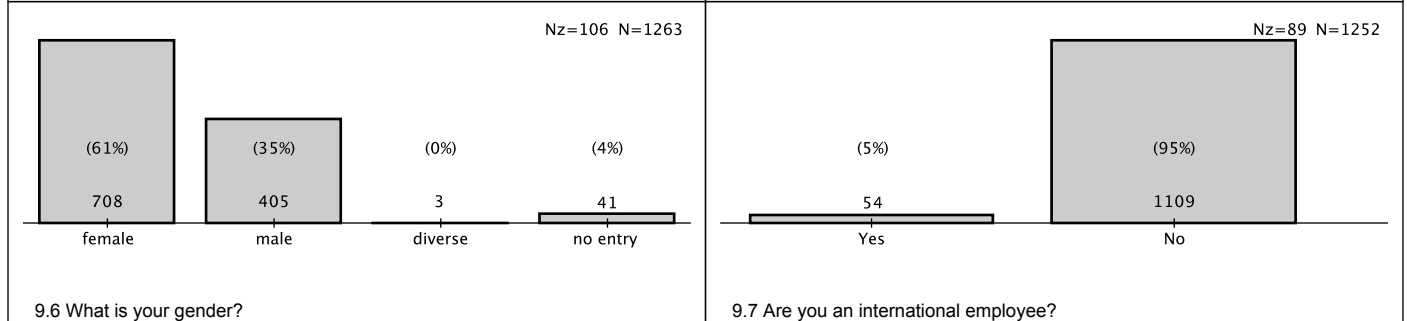
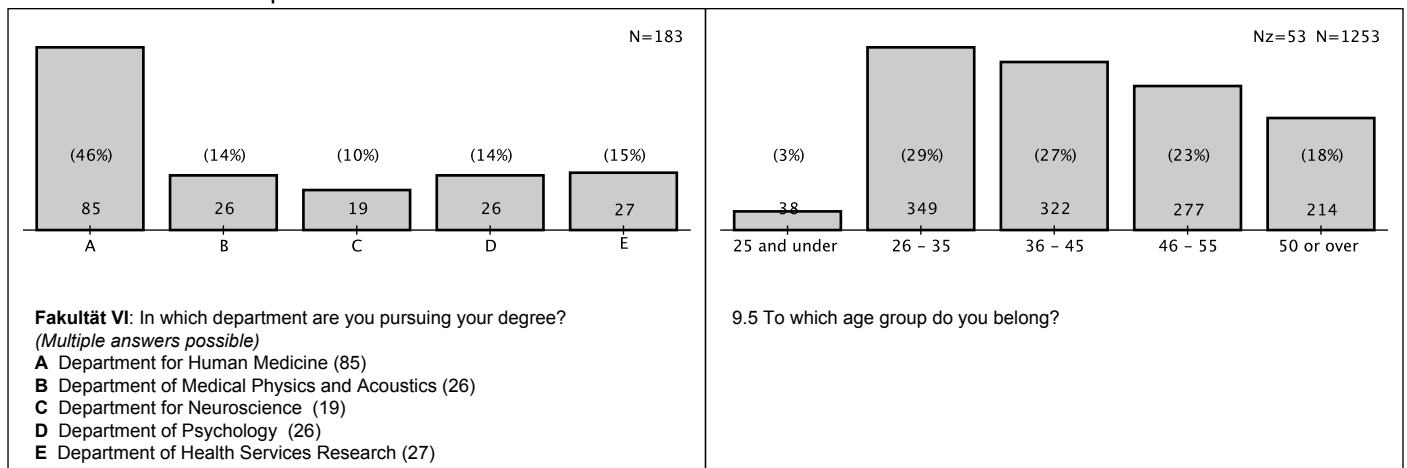
### 9.4.1 Institutes and departments

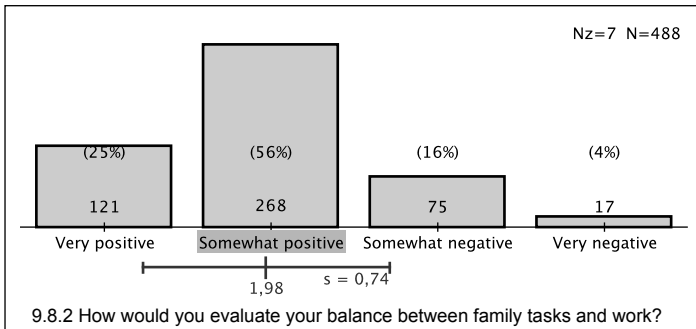


### 9.4.1 Institutes and departments

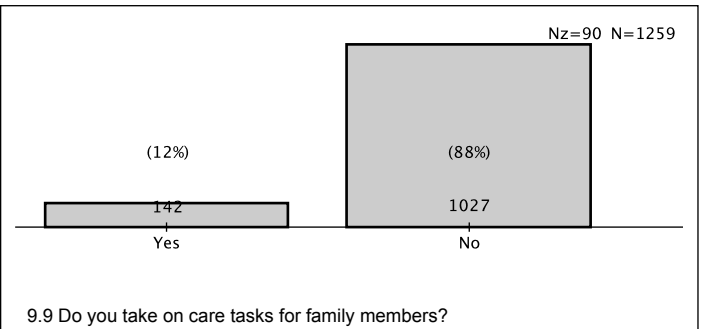


### 9.4.1 Institutes and departments

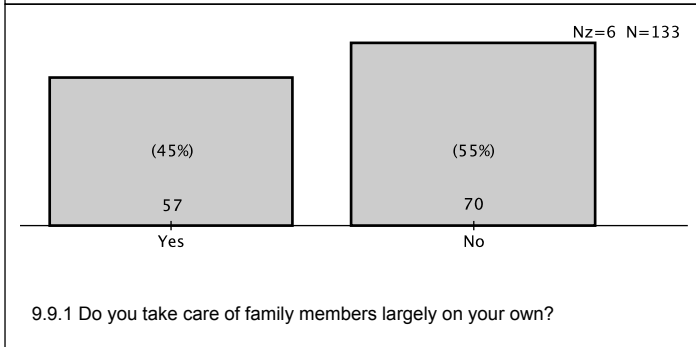




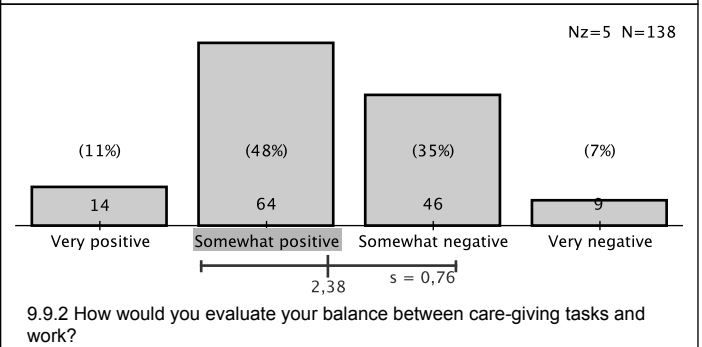
9.8.2 How would you evaluate your balance between family tasks and work?



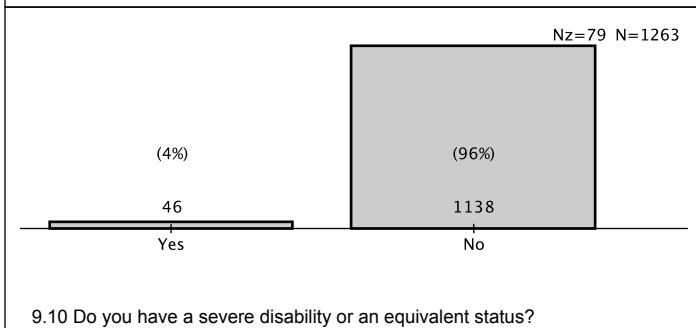
9.9 Do you take on care tasks for family members?



9.9.1 Do you take care of family members largely on your own?



9.9.2 How would you evaluate your balance between care-giving tasks and work?



9.10 Do you have a severe disability or an equivalent status?