**Appendix with guidance for personal comments on the nomination**

**Criteria and considerations for the selection process**

Individual support and communication

* Regular meetings to discuss the doctoral thesis
* Assistance in planning the research agenda
* Availability and time when advice is needed
* Interest in the status and progress of the doctoral thesis
* Creation of a positive working atmosphere in their working group
* Guidance in the writing process

Research environment and research practice

* Detailed guidance on good practice and integrity in scholarly research
* Encouragement to learn new methodological approaches
* Assistance in applications (for research funds or positions)
* Access to necessary equipment and infrastructure
* Offering regular seminars and colloquia for early-career researchers
* Communication of the importance and possibilities of research data management

Integration into the scholarly community

* Encouragement and support for active participation in conferences
* Encouragement and support for publishing your own research
* Support for cooperation at the national and international level
* Help in networking with researchers in your field and expanding your professional network

Professional development

* Discussion of career prospects in academia and research
* Support in considering professional opportunities outside academia
* Encourages the further development of skills outside your discipline

Diversity

* Sensitivity to diversity and the personal situation of their doctoral candidate
* Support for international doctoral candidates
* Supports the reconciliation of family care responsibilities and academic work